



## SHABARI ADIVASI VITTA VA VIKAS MAHAMANDAL MYTD. NASHIK-2

Reg. Office "Adivasi Vikas Bhavan", 3<sup>rd</sup> Floor, Ram Ganesh Gadkari Chowk, Old  
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SAVVM/skill/2100 /2025

Nashik, Date: 16 /12/2025

### E-Tender Notice

Invitation For,

#### Expression of Interest (Eoi) For Empanelment of Training Providers for Conducting Skill Development Training for Scheduled Tribe Youth in the State of Maharashtra

Shabari Adiwasi Vitta Va Vikas Mahamandal Marya., Nashik intend to implement a Skill Development Training Entrepreneurship Development Program (EDP) & Recognition of Prior Learning (RPL) Training Programs. This program aims to provide Employment based Residential and Non-residential skill training to Scheduled Tribe youths in Maharashtra state.

In order to empanel training provider agencies for this program, a tender has been issued. The tender document provides complete details about the project, qualification and eligibility criteria for service provider agency, and other relevant information.

The Interested training institutes are invited to submit their application online, via Mahatender web portal (<https://mahatenders.gov.in>). The tender document is also available on Eklavya Kushal web portal (<https://eklavyakushal.in/>)

S.N.	Activity	Timeline
1.	Tender Publication	Date: 16.12.2025, Time: 11:30 AM
2.	Pre-Bid Meeting (Pre Bid)	Date: 22.12.2025, Time: 12:30 PM
3.	Last date for submission of tender	Date: 09.01.2026, Time: 6:00 PM
4.	Date of Tender Opening	Date: 12.01.2026, Time: 11:00 AM.

- Interested Agencies/Firms and having adequate experience can submit their proposals online on website <https://mahatenders.gov.in/nicgep/app>
- The Managing Director, Shabari Adiwasi Vitta Va Vikas Mahamanda Maryadit, Nashik-02 reserve rights to reject any or all Bid without assigning any reasons thereof:

*Leena Bansod*

(Leena Bansod, I.A.S)

Managing Director

Shabari Adiwasi Vitta Va Vikas Mahamandal,  
Nashik-02

**Invitation for,  
Expression of Interest (EOI)**

**FOR,**

**EMPANELMENT OF TRAINING PROVIDERS FOR CONDUCTING SHORT  
TERM SKILL DEVELOPMENT TRAINING (STT), ENTREPRENEURSHIP  
DEVELOPMENT PROGRAM (EDP) & RECOGNITION OF PRIOR  
LEARNING (RPL) FOR SCHEDULED TRIBE YOUTH IN THE STATE OF  
MAHARASHTRA**

Tender Outward No: SVVVM/Skill/2025-26/.....2101, Date: 16/12/2025

Tender Reference No: \_\_\_\_\_

Issued By,

**Shabari Adiwasi Vitta Va Vikas Mahamandal Maryadit,  
Nashik-02**

Reg. Office: Adiwasi Vikas Bhavan, 3<sup>rd</sup> Floor,  
Ram Ganesh Gadkari Chowk, Old Agra Road,  
Nashik-422 002

Website: <https://eklavyakushal.in/>

Email id: [eklavyakushal@gmail.com](mailto:eklavyakushal@gmail.com)

*Keena Bansal*  
**Managing Director**  
Shabari Adiwasi Vitta Va Vikas  
Mahamandal Maryadit, Nashik-2

**Disclaimer:**

Shabari Adiwasi Vitta Va Vikas Mahamandal, Nashik is inviting proposals for the scope of work mentioned herein through this Expression of Interest (Eoi). The information contained in this Expression of Interest ("Eoi") or subsequently provided to applicant, whether verbally or in documentary or any other form by or on behalf of the Authority or any of their employees or advisers, is provided to applicant on the terms and conditions set out in this Eoi and such other terms and conditions subject to which such Information is provided.

This Eoi is not an agreement and is neither an offer nor invitation by Shabari Mahamandal to the prospective applicant or any other person. The purpose of this Eoi is to provide interested applicant with information that may be useful to them in the formulation of their proposals pursuant to this Eoi. The assumptions, assessments, statements and information contained in this Eoi, may not be complete, accurate, adequate or correct. Each applicant should, therefore, conduct its own investigations and analysis and should check the accuracy, adequacy, correctness, reliability and completeness of the assumptions, assessments and information contained in this Eoi and obtain independent advice from appropriate sources.

Shabari Mahamandal may in its absolute discretion, but without being under any obligation to do so, update, amend or supplement the information, assessment or assumption contained in this Eoi. The issue of this Eoi does not imply that the authority is bound to select applicant or to empanel the Selected Applicant.

Shabari Mahamandal accepts no liability of any nature whether resulting from negligence or otherwise however caused arising from reliance of any applicant upon the statements contained in this Eoi. Interested parties are expected to make their own inquiries and research for gathering the insights, knowledge and information that may be required for submitting a proposal.

Intimation of discrepancy, if any, should be given in desired format to the Shabari Mahamandal immediately. If no intimation is received by this office by the date mentioned in the document, it shall be deemed that the EOI document is complete in all respects and firms submitting their application are satisfied that the EOI document is complete in all respects.

Neither Shabari Mahamandal nor their employees and associates will have any liability to any prospective applicant interested to apply or any other person under the law of contract to the principles of restitution or unjust enrichment or otherwise for any loss, expense or damage which may raise from or be incurred or suffered in connection with anything contained in this EOI document, any matter deemed to form part of this EOI document, the award of the EOI, the information and any other information supplied by or on behalf of Shabari Mahamandal or their employees and applicant or otherwise arising in any way from the selection process for the EOI.

Shabari Mahamandal reserves the right not to proceed with the Eoi and tendering process or invite afresh with or without amendments at any stage without assigning any reasons thereof, or to alter the time table reflected in this document or to change the process or procedure to be applied. It also reserves the right to decline to discuss the proposal further with any party submitting a proposal in response to this Eoi. Information provided at this stage is merely indicative. Any such change would be communicated to the applicant by posting it on <https://eklavyakushal.in/> as well as on [www.mahashabari.in](http://www.mahashabari.in).

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## 2. Glossary

Sr. No.	Abbreviation	Stands for
1.	Shabari Mahamandal	Shabari Adiwasi Vitta Va Vikas Mahamdal Maryadit, Nashik-02
2.	Eklavya Kushal	Employment Based Skill Development Training Program under Tribal Development Department
3.	EOI	Expression of Interest
4.	Bidder	Entity which will respond to this EOI
5.	Committee	Evaluation Committee which would evaluate the responses to this EOI
6.	EMD	Earnest Money Deposit
7.	Empanelled Vendor	Entity which has been empanelled with SHABARI as a result of this EOI
8.	GoM	Government of Maharashtra
9.	MSSDS	Maharashtra State Skill Development Society, Mumbai
10.	NOS	National Occupational Standard
11.	NSDC	National Skill Development Corporation
12.	NSQF	National Skill Qualification Framework
13.	ST	Scheduled Tribe of Maharashtra
14.	PBG	Performance Bank Guarantee
15.	PQ	Pre-Qualification
16.	QP	Qualification Packs
17.	SSC	Sector Skill Council
18.	TP	Training Provider
19.	TOT	Training of Trainers
20.	SIP	Skill India Portal
21.	SPOC	Single Point of Contact
22.	STT	Short Term Training
23.	TC	Training Centre
24.	PMKUVA	Pramod Mahajan Kaushalya and Udyojakata Vikas Abhiyan
25.	(DDU-GKY)	Deen Dayal Upadhyaya Grameen Kaushalya Yojana
26.	SEEID	Skills, Employment, Entrepreneurship & Innovation Department
27.	GR	Government Resolution
28.	KVK	Krushi Vidnyan Kendra
29.	MSRTC	Maharashtra State Road Transport Corporation
30.	PSU	Public Sector Undertaking
31.	CA	Chartered Accountant
32.	EDP	Entrepreneurship Development Program
33.	RPL	Recognition of Prior Learning
34.	MPR	Monthly Progress Report

## Shabari Adiwasi Vitta Va Vikas Mahamandal Maryadit, Nashik-02

Reg. Office: Adiwasi Vikas Bhavan, 3rd Floor,  
Ram Ganesh Gadkari Chowk, Old Agra Road, Nashik-422 002  
Website: <https://eklavyakushal.in/> Email id: shabarinsk@gmail.com

### 3. Notice Request for Expression of Interest (Eoi)

Tender outward No:

Date- 16 /12/2025

Managing Director, Shabari Adiwasi Vitta Va Vikas Mahamandal, Nashik invites proposals (single Bid System) for Selection of experienced and qualified Agency to Empanelment of Training Providers for Conducting Skill Development Training for Scheduled Tribe Youth in the State of Maharashtra. Kindly note, that the selection of agency under this Eoi will not guarantee allocation of work and Shabari Mahamandal will assume no liability or cost towards it. SHABARI MAHAMANDAL makes no commitments, expresses or implied that this process will result in a business transaction between anyone.

**Document Fee and Tender Processing Fee:** All Applicants have to pay a non-refundable tender Document Fee of Rs.20,000/- (Twenty Thousand only) through e-payment mode (i.e. NEFT/RTGS/Credit Card/Debit Card) on E-Proc Portal.

**Earnest Money Deposit (EMD):** An EMD of Rs.2,00,000/- (Two Lakh Only) only, through e-payment mode (i.e. NEFT/RTGS/Credit Card/Debit Card) on E-Proc Portal, well before the last date/time for submission/uploading of offer/Bid, failing which the bid will be rejected. This EMD will be non-interesting and refundable.

If the selected bidder fails to submit the requisite performance guarantee or to execute the agreement, this EMD will be forfeited.

The Proposal has to be submitted through online mode on <https://mahatenders.gov.in/nicgep/app>

The Proposal has to be submitted in online mode containing following cover stage- Technical Bid

The application procedure, eligibility criteria, evaluation methodology, terms and conditions and the scope of work are detailed in this EOI.

The EOI will be available to download from the above websites from Date-16.12.2025. The Pre-bid meeting will be held on 12:30 PM of Date-22.12.2025 physically. The last date for uploading of proposal/bid will be Date-09.01.2026 up to 6:00 PM Technical Bid will be opened on 12.01.2026 at 11:00 AM Please refer EOI document for complete details.

The undersigned reserves the right to issue addendum/corrigendum/modification or to amend any or all conditions of this EOI Document or to accept or reject any or all proposal(s) or to cancel the whole of this EOI at any stage without assigning any reason thereof and no bidder shall have any cause of action or claim against the undersigned for the same.

Sd/-

Managing Director,  
Shabari Adiwasi Vitta Va Vikas  
Mahamandal, Nashik-02

#### 4. Background:

Shabari Adiwasi Vitta Va Vikas Mahamandal Maryadit, Nashik was established under the Ministry of Tribal Development Department, Government of Maharashtra, as per Government Resolution No. TDD-2396/45/CR39/ D-3, dated 9th December 1998. The Corporation is registered with the Register of Companies under the Companies Act, 1956, bearing registration number 25-13249/1999, dated 15th January 1999, having CIN number U74210MH1999SGC118747

The primary objective of the Corporation is to promote the economic development and welfare of Scheduled Tribe individuals. The Corporation engages in activities such as planning, promotion, assistance, advice, financial support, and protection.

As per the Government Resolution of Tribal Development Department, State of Maharashtra bearing No. SCA-2021/CR16/D-19 dated January 25, 2023, various schemes aimed at providing training to tribal youths for self-employment and wage employment, training of tribal women, and regular skill development training programs (Account Head 2225 D 262) have been transferred to the Shabari Mahamandal. Furthermore, detailed guidelines regarding execution of the scheme "Employment Based Skill Development Training Program under Tribal Development Department" popularly known as "Eklavya Kushal", has been issued vide Government Resolution bearing No. (GR) SDP-2022/CR46/D-9 dated February 16, 2024.

Eklavya Kushal offers comprehensive residential and non-residential Skill Development short term trainings, Entrepreneurship Development Program (EDP), Recognition of Prior Learning (RPL) Trainings to the youth belonging to Scheduled Tribes in the state of Maharashtra. Its primary objective is to equip them with the necessary skills and knowledge to pursue gainful employment or explore self-employment opportunities.

The Shabari Adiwasi Vitta Va Vikas Mahamandal, Nashik intends to invite applications from various Training Providers for conducting Skill Development Training Program for scheduled Tribe youth in Maharashtra.

#### 5. Objective:

- Empanelment of Training Providers for conducting Skill Development Training for Scheduled Tribe Youth in the State of Maharashtra.
- To conduct Residential and Non-residential Short-Term Trainings (STT), Entrepreneurship Development Program (EDP), Recognition of Prior Learning (RPL) Skill Development training programs in various sectors & to provide employment/self-employment opportunity to tribal youth.

In view of the above, Shabari Mahamandal by way of this EOI, invites application from prospective applicant, for engaging an independent Training Providers (TP) herein referred to as 'applicant' to empanelment of Training Providers for conducting Skill Development Training for Scheduled Tribe youth in the state of Maharashtra.

Scope of work of TPs to be selected mainly includes conducting NSQF Aligned Courses Skill Training, adhering to PMKUYA Scheme, GR of Skill Development, Employment and Entrepreneurship Department, Govt. of Maharashtra, GR dated 02.09.2015 & 17.08.2017.

**6. The schedule for Eol:**

S. N	Details	Date and time	Venue / Website
1.	Online Sale/Download date of Tender documents	16/12/2025, 11:30 AM	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a>
2.	Last Date of sending Pre-Bid queries by E-mail	22/12/2025 6:15 PM	eklavyakushal@gmail.com
3.	Pre-Bid Meeting	22/12/2025 12:30 PM	Shabari Adiwasi Vitta Va Vikas Mahamandal Reg. Office: Adiwasi Vikas Bhavan, 3 <sup>rd</sup> Floor, Ram Ganesh Gadkari Chowk, Old Agra Road, Nashik-422 002
4.	Issue of Pre-Bid Meeting Clarifications and Addendum	23/12/2025	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a> & <a href="https://eklavyakushal.in/">https://eklavyakushal.in/</a>
5.	Last date of Bid Submission	09/01/2026 6:00 PM	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a>
6.	Opening of Technical Bid	12/01/2026 11:30 AM	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a>

**7. General Terms / Conditions & Instructions for applicant'**

- I. All documents to be submitted online including supporting documents.
- II. Proposal should be duly page numbered.
- III. The page numbering should be in a proper sequence and the documents should be uploaded in the same sequence.
- IV. Every page of the submitted proposal including all the documents should be duly sealed and signed by the authorized signatory.
- V. Interested parties may submit their Eol as mentioned in the above schedule along with of Rs.20,000/- (Rupees Twenty Thousand Only) as non- refundable Tender fee only, and refundable EMD Rs.2,00,000/- (Two Lakh Only) through e-payment mode (i.e. NEFT/RTGS/Credit Card/Debit Card) on E-Proc Portal Late submission will not be entertained.
- VI. The Earnest Money Deposit (EMD) of the selected bidder shall be refunded after submission of the Performance Bank Guarantee.
- VII. The Earnest Money Deposit (EMD) of the disqualified bidder shall be refunded within one hundred and twenty (120) days from the date of disqualification, without payment of any interest.
- VIII. If the selected bidder fails to submit the requisite performance guarantee or to execute the agreement, this EMD will be forfeited.
- IX. Bidders who are Micro and Small Enterprises (MSEs/MSMEs) registered with a valid Udyam Registration shall be exempted from payment of Tender Fee and Earnest Money Deposit (EMD), subject to submission of valid documentary proof. This exemption shall be applicable

only for skill training / skill development services for which the bidder is registered under the Udyam Registration and is eligible to provide such services.

- X. Managing Director, Shabari Adiwasi Vitta Va Vikas Mahamandal, Nashik Reserves the right to withdraw this EoI, without assigning any reasons for the same, if Shabari Mahamandal determines that such action is in the best interest of the scheme.
- XI. All eligible applicants need to be registered on <https://mahatenders.gov.in> to generate login credentials and to download the EoI document for online proposal preparation etc.
- XII. The EoI submitted by the applicant shall remain valid for a period of 180 days after the closing date for submission of EoI prescribed in this document. EoI validity expressed for less than 180 days shall be rejected.
- XIII. At any time prior to deadline for submission of EoI; Shabari Mahamandal may modify the EoI document. The amended document shall be notified through websites and such amendments shall be binding on the applicant.
- XIV. Shabari Mahamandal may at its sole discretion and at any time during the evaluation of EOI, disqualify any applicant, if the applicant has made misleading or false representations in the forms, statements and attachments submitted in proof of the eligibility requirements. Moreover, Shabari Mahamandal shall also have right to blacklist the bidder from future participations.
- XV. If a Bidder submits or participates in more than one EOI in any manner, all such EOIs shall be disqualified.
- XVI. Shabari Mahamandal shall have all the rights to disqualify the application during the evaluation of EoI if:
  - a. Submitted an EoI without required documentation;
  - b. Use of modified formats for submission;
  - c. Currently Blacklisted by any State/UT/Central Government or any Public Sector Undertaking under them;
  - d. On-going litigation with any Government agencies/institutions in India;
  - e. The EMD of the unsuccessful agency would be returned (without interest) after the completion of selection of applicant.
  - f. **The EMD will be forfeited on account of one or more of the following reasons:**
    - i. In case, applicant withdraws from the EoI process during the period of validity of EoI (EoI shall be valid for 120) days from date of submission of proposal)
    - ii. If the selected bidder fails to submit the requisite performance guarantee or to execute the agreement, this EMD will be forfeited.

**For any Technical Discrepancy/error on prospective applicant is requested to Email on [eklavyakushal@gmail.com](mailto:eklavyakushal@gmail.com)**

**8. Guidelines for applicant on Operations of EoI online system:**

- a. EOI Forms can be downloaded from the e-procurement portal <https://mahatenders.gov.in/nicgep/app> and <https://eklavyakushal.in/>
- b. The EOI submitted by the applicant shall be based on the clarification, additional facility offered (if any) by Shabari Mahamandal at the time of the clarification meeting, and this EoI shall be unconditional. Conditional EoIs will be summarily rejected.

- c. All applicants are cautioned that proposal, responses containing any deviation from the contractual terms and conditions, specifications or other requirements and conditional EoIs will be treated as non-responsive. The applicant should clearly mention in forwarding letter that this proposal does not contain any condition deviations from terms and conditions stipulated in the Eoi.
- d. Applicant should at least have valid Class III Digital Signature Certificate (DSC) obtained from any certifying authorities.

#### **9. Shortlisting Criteria:**

The Applicant should submit the proposal as per the attached annexures of this Eoi. The applicant must also submit document proofs in support of the Information provided in annexures. Application without document proofs shall be liable to reject.

#### **9.1 Pre-qualification as mentioned in 9.2 not Applicable for following agencies/Institutes/ training providers**

- i. Government or Semi Government Agencies e.g. KVK, MSRTC etc.,
- ii. Government ITI, Government Technical High schools, Government Polytechnics, MSME Tool Rooms - Institute for Design of Electrical Measuring Instruments (IDEMI), Central Institute of Petrochemicals Engineering & Technology (CIPET), Government Engineering College, Government Colleges, Government Medical Colleges, Government District Hospitals, Public Universities.
- iii. Corporate Training Institutes (e.g. Tata Strive, TATA IIS, Mahindra etc.) Govt. approved Private Engineering Colleges, Govt. approved Fine Arts College, Govt. approved Private ITI, Govt. approved Private Polytechnics, Govt. approved Private Universities.

Above institutes need to submit the details of proposal as per annexures 1 to 13 with documents. Bidder is also required to attach requisite documents as mentioned in clause 10.3 for evaluation purpose.

Bidder is also required to mention the fact that bidder is eligible under 9.1 in annexure 13-point no.2.

#### **9.2 The minimum Pre-qualification Criteria applicant other than 9.1 (Govt. and Semi Govt.) agencies are as follows:**

- i. Any legally registered organization, including but not limited to a Company registered under the Companies Act, Partnership Firm, Limited Liability Partnership (LLP), Society registered under the Societies Registration Act, or Trust registered under the Public Trusts Act, 1950, shall be eligible to apply.
- ii. Bidder entity should have a positive net-worth as on 31<sup>st</sup> March 2025.
- iii. The bidder shall have a minimum average annual turnover of Rs. 75 lakhs (Rupees Seventy-Five Lakhs only) from Skill Development Training activities during the last three financial years. (FY 2022-23 to 2024-25)

- iv. Skill Development Training/Training should be included under Memorandum of Association / bye laws/partnership deed as Objects.
- v. The applicant company/entity must be a legally registered organization and should have been in existence for a minimum period of three (3) years as on the date of submission of the application. Relevant registration certificates and supporting documents shall be submitted as proof.
- vi. The Training Provider (TP) shall be accredited with the National Skill Development Council (NSDC) or Maharashtra Skill Development Society (MSSDS) / DDU-GKY as a Funded or Non-Funded Partner. The TP shall submit valid documentary evidence such as Registration/Accreditation Certificate from the SIP Portal, Work Order, MoU, Project Completion Certificate, or Performance Bank Guarantee (PBG) release letter issued by NSDC/MSSDS/DDU-GKY upon successful completion of the project.  
In case the selected bidder is not accredited with the National Skill Development Council (NSDC) or Maharashtra Skill Development Society (MSSDS) / DDU-GKY as a Funded or Non-Funded Partner at the time of empanelment, the bidder shall mandatorily obtain the required registration/accreditation within 60 (sixty)-days from the date of empanelment, failing which the empanelment shall be liable for cancellation.
- vii. The bidder shall have a registered office or regional office in the State of Maharashtra with active operations for a minimum period of three (03) years. In case the bidder does not have an office in Maharashtra at the time of empanelment, the bidder shall establish a registered or regional office in the State of Maharashtra within 60 (sixty) days from the date of empanelment, failing which the empanelment shall be liable for cancellation.
- viii. Should have trained at least 500 candidates in various skill development programs in last five years. For that bidder shall submit work completion certificate of central Govt/ State Govt. / PSUs/Semi Department/Local Body and Annexure-3
- ix. Must have placement/Self Employment rate at least 75% in various industries as mentioned. For that bidder shall submit Annexure-3
- x. Two or more entities having a common proprietor, common director, partner, or trustee shall not be permitted to submit separate bid documents. If such a case is identified at any stage of the bidding process, all bids submitted by such entities shall be liable to be rejected/cancelled by the Competent Authority.
- xi. Institutions currently empaneled with Shabari Mahamandal shall be required to apply through the bidding process if they wish to participate in this project for the next two years. Failing this, their empanelment shall automatically lapse upon expiry of the existing MoU period.

### 9.3 For Institutes registered under the Startup:

Institutes registered under the Startup Procurement Policy (Startup India) and recognized by the Department for Promotion of Industry and Internal Trade (DPIIT), Government of India, shall be eligible for the following relaxations:

- Exemption from prior experience requirements
- Exemption from minimum turnover criteria
- Exemption from Earnest Money Deposit (EMD)

To avail of the above relaxations, the bidder must be a valid DPIIT-recognized Startup as per prevailing Government of India guidelines, and a valid DPIIT recognition certificate shall be submitted along with the bid.

#### **9.4 Selection Method for Startup Bidders;**

- Bidders applying under the Startup proposals shall be evaluated based on Capacity, Performance, Track record and physical Presentation in Shabari Mahamandal.
- The Presentation Committee along with the Managing Director / Competent Authority shall have full and final authority to: Select suitable bidders, and/or reject or disqualify any bid, without assigning any reason.
- Target allocation to Selected bidders under startups will be based on Capacity, Performance, Track record of institutes.
- The Managing Director / Competent Authority of Shabari Mahamandal shall have the sole and final authority to decide the quantum and distribution of targets among the selected Startup bidders.
- All other terms and conditions, obligations, and provisions stipulated in this Expression of Interest (Eoi) shall be equally applicable to bidders applying under the Startup category.

#### **9.5 Other Instructions to applicant:**

- i. Applicant is expected to examine all instructions, forms, terms and specifications in the Eoi document. Failure to furnish any of the required information or the documents not substantially responsive to the Eoi documents in every respect may result in the rejection of the application.
- ii. Validity of the agreement will be 02 Years from the date of signing the agreement.
- iii. Funding pattern will be as per guidelines of PMKUVA Scheme. (as amended from time to time)
- iv. The applicant has to follow scheme guidelines/any circular issued by the Tribal department and Shabari Mahamandal pertaining to training delivery, assessment & certification, placement tracking, pay-outs etc.
- v. Payment terms will be as per PMKUVA scheme guidelines.
- vi. Any excessive payment shall be adjusted and released or recovered from the TP.
- vii. Non-adherence to PMKUVA Scheme guideline will be liable for penal action as per Penalty Matrix
- viii. No consortium is allowed.
- ix. The awarded TP / applicant will not impart training under franchisee model.
- x. Use of the MSSDS portal for all skill development trainings is mandatory
- xi. TP should be submitting Registration/accreditation Certificate of SIP portal/work order/MoU/ Project Completion certificate/PBG release letter after successful completion of work of MSSDS/ NSDC/ DDUJKY as a Funded/Non-Funded Partner.

**9.6 Important Instructions:**

- The applicant should fill the details in each table forms given in Annexure 1 to 12 and attach all supporting documents.
- Proposal should carry the covering letter, as per the format enclosed at Annexure-1.

**10. Evaluation Process:**

EOI documents shall be evaluated as per below mention process:

**10.1 Test of Responsiveness-**

- The EOI document will undergo Test of Responsiveness under which the Bidder compliance will be checked with the Pre-Qualification and submission of the mandatory documents and their completeness.

**10.2 Desk Evaluation:**

- Bidder who is eligible as per clause 9.1 and 9.2 will be evaluated as per submitted proposal.
- Selection of bidder would involve an evaluation of technical proposal (Part A) & Technical Presentation (Part B)
- Bidder securing 60 out of 80 marks in Part A: shall be qualified for the technical presentation.
- Technical Presentation (Part B) will carry 20 marks

The EOI document shall be evaluated as per Evaluation Matrix as follows:

**10.3 Evaluation Matrix for Training Providers**

PART A: Technical Proposal				
S. No.	Evaluation Criteria Weightage	Maximum Marks	Mark to be allotted	Document proof to be submitted
1.	Average Annual Turnover for Skill Development Training Activities (FY 2022-23 to 2024-25)	15		1. Audited annual financial statement for FY 2022-23 to 2024-25 2. CA certified Turnover certificate as per Annexure 2
a.	Average annual turnover more than 2.00 Cr.		15	
b.	Average annual turnover is Rs.1.00 to 2.00 Cr		10	
c.	Average annual turnover is Rs.0.75 to 1.00 Cr		05	
2.	Operational presence of the organization in Skill Development & Training Sector in Tribal dominated district in Maharashtra as mentioned in Annexure-14	15		Copies of work order/ project completion certificate issued by the central Govt/ State Govt. / PSUs/Semi Department/Local Body
a.	No. of Tribal dominated district covered: Above 5		15	
b.	No. of Tribal dominated district covered: between 2 to 5		10	

c	No. of Tribal dominated district covered: Minimum 2		5	
3.	No of Candidates trained under Skill Development Project in last 5 years across India	10		1. Work order and training completion certificate. 2. CA certification for number of candidates trained.
a.	Candidates trained more than 1500		10	
b.	Candidates trained: 1000 to 1500		07	
c.	Candidates trained: 500-1000		05	
5.	Active Empanelment with PSUs / Autonomous Bodies/ Central or State Govt. for Skill Development & Training			Active and Valid MoU or Empanelment Certificate has to be submitted.
a.	Empanelled with more than one PSUs / Autonomous Bodies/ Central or State Govt. for Skill Development & Training	10	10	
b.	Empanelled with at least one PSUs / Autonomous Bodies/ Central or State Govt. for Skill Development & Training		05	
5.	Number of Youth Trained and Provided employment/Self-Employment in Skill Development Training			1. Employer Certification should be submitted. 2. CA certification
a.	Candidate Trained and Provided employment more than 80%	15	10	
b.	Candidate Trained and Provided employment 75 to 80%		05	
6.	Bidder from State or out of State			1. Registration certificate
a.	Registered/Branch office in Maharashtra at the time of bid.	10	10	
b.	Registered/ Branch office out of Maharashtra at the time of bid.		5	
7.	Award/recognition from any State Govt or Central Govt. for skilling activities/initiatives	05		Copy of certificates of Institute and Annexure-5
Total		80		

**PART B: Technical Presentation by Agencies**

1.	Brief about Organization & overall capability of the organization in similar projects in tribal dominated areas.	05		
2.	Standard Approach and Methodology for Skill and Innovative concept of skill training Action Plan	05		
3.	Detail of Key Human Recourse & Team structure for skill development training. (Number of trainers Training Provider has on its rolls)	05		
4.	Show the Infrastructure of number of functional training centres (fixed only)	05		

	operated by the Training Provider across India			
	<b>Total</b>	<b>20</b>		
	<b>Grand Total (A+B)</b>	<b>100</b>		

**10.4 Due-diligence:**

- i. Bidders securing minimum 70 marks out of 100 (Part A + Part B) shall be selected for due diligence phase.
- ii. The information, documents, office and proposed training centres furnished by the Bidder shall be verified on field by Shabari Mahamandal team. The due-diligence shall be done at Training Centre level and due-diligence report shall be considered for the final Eligibility.
- iii. Disqualification will be enforced for any Bidder who fails to meet the eligibility criteria required for further processing in Due Diligence Report (DDR)
- iv. The EOI documents along with the due diligence report shall be presented to Evaluation Committee and final shortlist shall be duly prepared and displayed on [www.mahatenders.com](http://www.mahatenders.com) as well as on [www.mahashabari.in](http://www.mahashabari.in) & <https://eklavvakushal.in/>

**10.5 Award of Contract:**

- i. Those bidders are successfully passed the due diligence phase they are eligible for the Award of contracts.
- ii. Agreement shall be signed between Shabari Mahamandal and selected Bidder.

**10.6 Target Allocation:**

- i. While approving the Physical training targets for any training center, the available infrastructure, training capacity, course duration, no. of course cycle can complete and other relevant parameters of each training center shall be carefully evaluated to determine the appropriate target allocation.
- ii. In the case of residential training programs, the availability of accommodation facilities and the number of trainees that can be housed at the respective training center will also be duly considered. Also, residential training center should be located at city or nearby city.
- iii. Distance between training center and accommodation should not more than 1KM
- iv. The bidder shall have a minimum training capacity of at least 60 candidates at a time.
- v. After detailed assessment of all the above aspects and execution of the Memorandum of Understanding (MoU), Work Orders shall be issued to the eligible training institutions initially for a period of one year.
- vi. Only those training institutions that successfully complete the assigned training programs within the prescribed duration and in accordance with the objectives and guidelines issued by Shabari Mahamandal will be considered for allocation of subsequent year's work orders.

- VII. Projects approved for training institutions that fail to commence all training centers within the six months despite issuance of a work order shall be cancelled, and the bank guarantee/security deposit submitted by the respective training institution shall be forfeited.
- VIII. The empanelment under this project shall be valid for a period of two (2) years. However, training targets shall be sanctioned on a yearly basis. In case the bidder's performance during the first year is found to be unsatisfactory, no training target shall be allotted for the second year.
- IX. In the event that the selected bidder fails to complete the sanctioned training target within the stipulated time period, the Bank Guarantee submitted by the bidder shall be liable to be forfeited and also liable for backlisting.

#### **10.7 Selection of Sector & Job Role:**

- I. Under this scheme, the selection of NSQF-aligned and valid courses available on the web portals of the respective Sector Skill Councils (SSCs) and the Maharashtra State Skill Development Society (MSSDS) shall be undertaken.
- II. New-age courses shall be given due priority during the selection process.
- III. While approving sectors and courses for the selected bidders, the following parameters shall be carefully evaluated:
  - a. Previous experience of the training institution in the relevant sector;
  - b. Availability of requisite infrastructure;
  - c. Valid Affiliation and Accreditation Certificates;
  - d. Availability of ToT-certified trainers and other necessary resources.
- IV. If a training institution intends to conduct training in a new sector where it does not have prior experience, it must first complete the NSDC/MSSDS prescribed accreditation and approval process and submit the proposed course details for consideration.
- V. The final decision regarding allocation of such courses shall rest with the Managing Director, Shabari Mahamandal.

#### **11. Broad Scope of Work for Empaneled Agencies:**

- The empanelled agencies would be required to carry out the following activities within stipulated timelines which shall be decided by Managing Director, Shabari Mahamandal EO for Empanelment of Agencies for skill development trainings in Maharashtra.
- The following is the broad scope of work for Empanelled TPs if they are sanctioned work under SHABARI skill development training initiative. Detailed scope of work shall be incorporated into the Agreement signed between SHABARI and the Empanelled TP prior to execution of work.

### 11.1 Mobilization of Trainees:

- i. Prior to initiation of training, ground-level mobilization must be done by Empanelled TPs at their own cost.
- ii. Mobilization should be accompanied by counselling wherein Empanelled TSPs are expected to provide trainee with all possible information on the nature of work in the sector/trade, availability of jobs, potential pay and entitlements, growth prospects and risks involved, with the aim of helping trainee and their families make informed choices.
- iii. Registration of trainees must be linked to their Aadhaar identity, which the Empanelled TPs are expected to facilitate before trainee registration.
- iv. Registration of the candidates shall be done online through [www.eklavyakushal.in](http://www.eklavyakushal.in)

### 11.2 Training & Training Curriculum:

- i. TP should have spacious training classrooms, IT labs, and practical labs equipped with instruments that adhere to the guidelines set by NSDC. It is essential for the training provider to have adequate facilities in order to effectively deliver high-quality training programs.
- ii. In order to be eligible to participate in our program, Training Providers (TP) must have a course affiliation with the relevant organizations such as NSDC, MSSDS, or MSBVET. Additionally, TP must ensure that their trainers are TOT certified for the specific courses they will be teaching. This ensures that our participants receive high-quality training from experienced professionals.
- iii. Registration of students and batch formation to be done in consultation with Shabari Mahamandal as per guidelines of PMKUVA scheme and shall abide all rules & regulations laid down by Shabari Mahamandal.
- iv. TP has to create a batch of maximum 30 and Minimum 20 trainees for Non-Technical Courses and Technical Courses for conduction of skill development training.
- v. The MSSDS/NSDC guidelines shall be followed for training curriculum and fixing duration of training.
- vi. TP should submit the progress report to Shabari Mahamandal during the training session fortnightly.
- vii. Attendance must be collected only through Aadhaar-linked Iris attendance system and upload the same on MSSDS Portal.
- viii. TP should not only concentrate on classroom-based training but also arrange for practical oriented training as well.

- ix. Adequate emphasis shall be required to be placed on sessions covering personality development, personal finance management, personal hygiene, daily physical fitness/workouts, savings, and investment awareness, among other essential life skills.
- x. Subletting or franchise mode of training in any form shall not be permissible.

#### **11.3 For residential Training:**

- i. For residential skill development training it is mandatory that the training institute has lodging and boarding facilities as per NSDC/DDU-GKY guidelines.
- ii. Also have open spaces for physical activities and outdoor games.
- iii. Minimum accommodation for 60 candidates
- iv. Distance between training center and accommodation should not more than 01KM

#### **11.4 Assessments & Certification:**

- I. TP should conduct regular internal assessment in the form of quizzes, assignments and tests to develop the learning habit among trainee.
- II. Final assessment and certification will be conducted from MSBSVT/SSC/NCVET approved agencies.
- III. Certificates will be given to pass trainees through assessment agency.

#### **11.5 Placement /Self Employment Criteria:**

- i. Provide a minimum of three placement opportunities to all eligible trainees, ensuring that at least 75% of candidates secure placements/ Self-Employments.
- ii. Submission of placement details of the placed candidates by the Training Provider. Shabari Mahamandal shall conduct the required placement verification to establish genuineness of such placements.
- iii. The Training Provider shall furnish the copy of the minimum six month's salary slips of the placed candidate duly countersigned both by the Employer and the candidate himself. Along with the salary slips.
- iv. For self-Employments Training Provider shall furnish the proofs of business started by beneficiaries.
- v. The post Placement report shall be submitted after Six month of placement.
- vi. For a candidate to be considered as placed, his remuneration should not be below the minimum wages for that category of skilled / semi-skilled/ working prescribed by the state excluding statutory deductions like EPF and ESI. For placement outside the state the salary should be proportionately higher at least not below the minimum wages of that state.

- vii. It must be ensured that the sector of placement is in sync with the area of training. For instance, a welder has to be placed in an industrial job. Trainees shall have to be placed in employment within 2 months of the completion of training.
- viii. 100% payment of training cost will require a minimum of 75% of placement the trained candidates. In case of placement below 75% pro rata payment will be made.
- ix. Submit the list of placed candidates with their designation and date of joining in the letter Head of the Employer.
- x. Candidate details of placed candidates. Salaries, the employer details training information through the online MIS system developed by Shabari Nashik.
- xi. No invoice would be raised until all the information has been entered in the MIS application. Any invoice raised before the entry of information in MIS shall be summarily rejected.

#### 11.6 Post Placement Tracking:

Maintain the record of all placed trainee who successfully placed after completion of training for a period of not less than 6 months and provide relevant information to SHABARI in the prescribed format like salary details (As per minimum wages act) career plan, employer's feedback etc.

#### 12. Others

- i. Selected bidder shall submit all the requisite documents as well as MPRs as decided by SHABARI unflinching (Online MIS platform of SHABARI & offline to SHABARI Office).
- ii. The Empanelled TPs shall be responsible for all aspects of the training including centre readiness, quality of training delivery, assessment and certification, and outcomes required from the training.
- iii. Adequate practical and on the job training/internship must be incorporated into the training module where necessary.
- iv. Curriculum must be based on the National Occupational Standards (NOS) and Qualification Packs (QPs) developed by Sector Skill Councils established under the National Skill Development Corporation (NSDC) available on Skill India Portal or must be approved by the industry where trainees supposed to get employment.
- v. Persons deployed as trainers by the Empanelled TPs must be competent instructors in possession of requisite Qualification, Certifications, knowledge, skills and experience in their domain.

- vi. The tools and equipment's shall be in terms of the tools and equipment's prescribed under the MSSDS Guidelines
- vii. Shabari Mahamandal shall have the right to evaluate the progress of on-going training process.

**13. Payment Terms for STT:**

- In case of sanction of work post-empanelment, payment shall be guided by the training costs approved at the time of empanelment.
- As per Government Resolution (GR) dated February 16, 2024, the release of funds could be batch wise or as per project. The funds shall be released to the Training Providers as per the following schedule.

Installment	% of Total Cost	Output Parameters
1	30%	<ul style="list-style-type: none"> <li>• On commencement of the training batch against validated candidates.</li> <li>• Batch freeze report with 7 days biometric attendance of candidates.</li> <li>• Submission of demand letter for 1<sup>st</sup> tranche in prescribed format.</li> </ul>
2	30%	<ul style="list-style-type: none"> <li>• Completion of training and certification of candidates.</li> <li>• Submission of all required documents demanded by Shabari Mahamandal.</li> <li>• Submission of training &amp; assessment proofs.</li> <li>• Submission of CA certified utilization certificate of against received funds &amp; demand letter for 2<sup>nd</sup> Tranche.</li> </ul>
3	20%	<ul style="list-style-type: none"> <li>• Placement of 75 % from the passed candidates and after submitting the proof of employment/ self-employment in prescribed documents successively three months from the date of employment.</li> </ul>
4	20%	<ul style="list-style-type: none"> <li>• After submitting the prescribed documents proof of availability of employment and self-employment for six months to the candidates.</li> <li>• Submission of all required documents demanded by Shabari Mahamandal.</li> <li>• Submission of project closure report.</li> </ul>

The above payment schedule is subjected to the following condition:

- i. It is applicable only for fresh training
- ii. The second tranche of 30% will be calculated on the bases of total cumulative 60% payment for candidates actually certified.

- iii. The dropouts will not be considered for 2nd and 3rd tranche. The 1<sup>st</sup> tranche payment of dropouts is adjusted in the next tranche.
- iv. The 40% of training cost which is linked to Outcome (3rd Instalment) would be released to the Training Provider certification of 75% placement of the candidates along with submission of physical completion reports.
- v. Lodging and boarding cost shall be extended to the trainees having minimum payment for candidates actually certifies attendance of 80% per month
- vi. Dropouts will not be considered for 2nd and subsequent months. The 1st month payments of the dropouts shall be adjusted in the next month.
- vii. Payment Terms for RPL and EDP will be decide in MoU process.

#### 14. Training Fees & Lodging Boarding Charge: \*

- i. The training fees shall be payable as per Course Category I, II, and III, as annexed for reference, based on the per-hour, per-candidate common cost norms applicable to the Training Partner as amended from time to time.
- ii. The duration of training shall be determined as per the duration laid down National Occupational Standards, Model Curriculum & Content.
- iii. Trainee should have a minimum attendance of 75% both for training and assessment purposes.
- iv. The lodging and boarding cost of the trainees shall be reimbursed by Shabari Mahamandal to the Training provider on actual basis against the residential trainees as per common cost norms as amended from time to time.
- v. The calculation for payouts would be based on number of days of training period and two days of assessment. Training period would be calculated on the basis of number of hours of training in a day (at least 4-6 hours a day). In case of residential batches, the training period would be calculated on the basis of 8 hours of training in a day. Residential batches/trainings are defined as the batches with all the candidates opting for only the residential trainings at the training centre.
- vi. Any revision or modification in the common cost norms issued by the State Government or Central Government from time to time shall be applicable automatically.

**15. Selection of Sectors, Courses:**

- As per growing job market and opportunities, tentative selected sector & courses as per Annexure-10
- Other than this Shabari Mahamandal can select various job roles as per local Tribal candidate's demand and skill gap analysis.

**16. EOI Ownership:**

All EOIs submitted to SHABARI shall become the property of Shabari Mahamandal, which shall not be returned to the Bidder. SHABARI MAHAMANDAL shall, however, maintain confidentiality of the information contained within the EOIs. SHABARI MAHAMANDAL shall be entitled to share the EOIs and the information contained therein with the agencies and individuals involved in the process of evaluation and also its advisors, consultants, lawyers etc. and as may otherwise be required to be disclosed under any law.

**16.1 Right to Termination/Cancellation/Revision/Amendment**

- i. Notwithstanding anything contained in this document, SHABARI MAHAMANDAL, reserves the right to cancel/terminate this Request-for Expression of Interest process without assigning any reason whatsoever, at any time
- ii. Prior to signing of the Agreement, and SHABARI MAHAMANDAL shall have no liability for above-mentioned actions.
- iii. Further, SHABARI MAHAMANDAL reserves its right to revise or amend this document any time for any reason by issuance of addendum.
- iv. The addendum shall be published on Shabari Mahamandal website <https://eklavyakushal.in> & <https://mahatenders.gov.in/nicgep/app> and the addendum will be binding on the entire Bidder.
- v. The Bidder is advised to visit Shabari Mahamandal website on a regular basis. To give the Bidder reasonable time in which to take an amendment into account in their EOI document, Shabari Mahamandal may at its discretion, if the amendment is substantial, extend the deadline for the EOI submission. Shabari Mahamandal will not be liable for any effect on the Bidder EOI or its evaluation, if the Bidder does not read addendum(s) or related communication on Shabari's website.
- vi. In case the successful bidder fails to comply with the terms and conditions mentioned in the said EOI, SHABARI MAHAMANDAL shall have the right to cancel the allotted work issued to the said successful bidder.

- vii. Further, if the Successful bidder fails to comply the mandatory provision as regards the submission of Performance Bank Guarantee within stipulated period of 07 working days from the date of issuance of work order, Shabari Mahamandal shall have the right to cancel the allotted work issued to the successful bidder and shall also have the right to forfeit the Earnest Money Deposit submitted by the Bidder.
- viii. The Successful Bidder shall be under obligation to sign and execute Agreement in favour of the Shabari Mahamandal on Non-Judicial Stamp Paper of Rs.500/-containing the terms and conditions governing the allotment of training work as mentioned in the said EOI. The expenses in connection with the execution of the Agreement shall be borne by the bidder. In case the Successful bidder fails to execute an Agreement in favour of Shabari Mahamandal, then Shabari Mahamandal shall have the right to cancel the work allotted the bidder.

#### **16.2 Corrupt or Fraudulent Practice:**

SHABARI MAHAMANDAL requires that Bidder observes the highest standard of ethics during the preparation and submission of EOI, and execution of the Project. In such pursuance of this policy, SHABARI MAHAMANDAL defines, for the purposes of this provision, the terms set forth below as follows:

- i. "Corrupt practice" means behaviour on the part of officials in the public or private sectors by which they improperly and unlawfully enrich themselves and/or those close to them, or induce others to do so, by misusing the position in which they are placed, and it includes the offering, giving, receiving, or soliciting of anything of value to influence the action of any such official in the evaluation or selection process, or in Agreement or Project execution; and
- ii. "Fraudulent practice" means a misrepresentation of facts at any stage, in order to influence the process of evaluation or selection, or the execution of the Agreement or Project detriment to Shabari Mahamandal and includes collusive practices among Bidder (prior to or after EOI submission) designed to deprive Shabari Mahamandal of the benefits of free and open competition.
- iii. Shabari Mahamandal will reject the EOI of a Bidder if Shabari Mahamandal determines that the Bidder has engaged in corrupt or fraudulent practices in competing for the award of Project or Agreement execution; OR at any stage even after awarding the Project or Agreement execution. Any decision of Shabari Mahamandal in this regard shall be final and binding on the Bidder.

### 17. Performance Bank Guarantee:

The bidder shall furnish Performance Bank Gurantee as provided in the bid document to the Shabari Mahamandal for an amount equal to 3 % of the value as mentioned in the Work Order towards performance of the contract obligation and performance during the agreement period of 02 years.

The performance guarantee shall be valid for a period of 180 days beyond the expiry of contract and shall be denominated in Indian Rupees and shall be in the form of an unconditional Bank Guaranteed issued by a Nationalised Bank, in the format provided by the Shabari Mahamandal. It should be submitted within 15 working days of receipt of communication of Award of the Work Order.

### 18. Penalty Clause:

- i. In case the prospective Training Provider has deliberately failed to deliver the training of optimum standard to the candidates admitted to any batch then Shabari Mahamandal shall have the right to recover the amount spent by it on account of training of that particular batch, from the bidder / agency at fault. The said amount shall be forfeited from the Earnest Money Deposit and/or the Performance Bank Guarantee as the case may be.
- ii. The Training Provider shall be under obligation to accomplish the training of particular batch within stipulated period of time as specified in the Work Order. Non accomplishment of the training batch within stipulated period of time shall attract penalty at the rate of 0.1 % of the total amount of work order per week up to maximum of 1 %. If the total penalty exceeds 1.5% of the work order amount, the contract is liable for termination.
- iii. Adequate hearing shall be given by the Managing Director to the TP before levying any penalty and a speaking order be accordingly passed.
- iv. If it comes to the notice of Shabari Mahamandal that there is non-existence of subjective training at the training center or instead of the subjective training some other training classes are going on than in such circumstances show cause notice shall be issued to the training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Any disbursement made earlier to the training provider for the non-compliant training classes under consideration shall be recovered from the Training provider. Further the Training

Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which shall be given to the Training Provider.

- v. If it comes to the notice of Shabari Mahamandal that Fake enrolments are made to the training batches the Training Provider if proved guilty shall be blacklisted and any amount payable to the Training Provider shall be forfeited. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches by acquiring adequate equipment, without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which shall be given to the Training Provider.
- vi. If it comes to the notice of Shabari Mahamandal that there non availability of mandatory equipment at the subjective training centre then in such circumstances show cause notice shall be issued to the training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which shall be given to the Training Provider.
- vii. If it comes to the notice of Shabari Mahamandal that the training centre is closed at the time of visit by the Officers of Shabari Mahamandal or training is not being conducted at the time of visit as per the guidelines then in such circumstances show cause notice shall be issued to the training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Any disbursement made earlier to the training provider for the non-compliant training classes under consideration shall be recovered from the Training provider. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which shall be given to the Training Provider.
- viii. If the Training Provider is found indulging in unethical practices such as offering/demanding undue Favours in cash or in kind, in order to influence the outcome of assessment OR with any other malafide intention affecting the outcome of the training then in such circumstances show cause notice shall be issued to the

training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Any disbursement made earlier to the training provider for the non-compliant training classes under consideration shall be recovered from the Training provider. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which shall be given to the Training Provider.

- ix. In the instances of IV to viii, the contract shall be terminated and performance bank guarantee be forfeited. The Managing Director shall be empowered to initiate criminal and/or legal proceedings against the delinquent TP.

**19. Blacklisting:**

Selected Training Partner (TP) may be blacklisted if found guilty of one or more of the following:

- a. **Fraud & Misrepresentation**
  - Submission of forged or fake documents
  - False claims of placement, attendance, or assessment
  - Inflated or fake beneficiary data
  - Manipulation of biometric/attendance systems
- b. **Financial Irregularities**
  - Misuse or diversion of Government funds
  - Double funding for the same candidates
  - Non-utilization or wrongful utilization of grants
- c. **Poor Performance / Non-Compliance**
  - Repeated failure to meet sanctioned targets
  - Consistently low placement outcomes
  - Non-completion of training batches
  - Violation of scheme guidelines / SOPs
- d. **Breach of Contract / MoU**
  - Violation of MoU or work order conditions
  - Unauthorized subcontracting
  - Failure to maintain infrastructure or trainers
  - Closure of centers without approval

**20. Terms & Conditions:**

**20.1 Interpretation:**

In case of any ambiguity in the interpretation of any of the clauses in this document, the interpretation of the clauses by Authorized Representative/Sub-evaluation committee of SHABARI MAHAMANDAL shall be final and binding on all the parties.

## 20.2 Language of Bid:

The EOI document and all correspondence and documents related to the EOI exchanged by the Bidder and Shabari Mahamandal must be in English.

## 20.3 Changes in Laws and Regulations

If after the date of EOI submission, any law, regulation, ordinance, order or by-law having the force of law is enacted, promulgated, abrogated or changed which shall be deemed to include any change in interpretation or application by the competent authorities, that subsequently affects the costs and expenses of the Bidder and/or the Time for Completion, the terms and conditions shall be reasonably adjusted.

## 20.4 Compliance with Laws

- a) The Bidder shall undertake to observe, adhere to, comply with and notify SHABARI MAHAMANDAL about all laws in force or as are made applicable in future, pertaining to or applicable to the Bidder, their business, their employees or their obligations towards employees and all purposes of this document and shall indemnify, keep indemnified, hold harmless, defend and protect SHABARI MAHAMANDAL and its directors/employees/officers/staff/personnel/ representatives/agents from any failure or omission on its part to do so and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising there from.
- b) The Bidder shall promptly and timely obtain all such consents, permissions, approvals, licenses, etc. as may be necessary or required for any of the purposes of this PMKK Project or for the conduct of their own business under any applicable Law, Government Regulation/Guidelines and shall keep the same valid and in force during the term of the PMKUYA Project, and in the event of any failure or omission to do so, shall indemnify, keep indemnified, hold harmless, defend, protect and fully compensate Shabari Mahamandal and its directors/employees/ officers/ staff/ personnel/ representatives/agents from and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to

conform or comply with the above and all other statutory obligations arising there from and SHABARI MAHAMANDAL shall give notice of any such claim or demand of liability within reasonable time to the Bidder.

- c) The Bidder agrees that the Bidder shall not be entitled to assign / sub lease any or all of its rights and or obligations under this document and subsequent agreement to any entity including Bidder affiliate without the prior written consent of SHABARI MAHAMANDAL.

## **21. Disputes and Arbitration:**

### **21.1 Arbitration:**

Any controversy or claim arising out of or relating to this Project and the services to be rendered by Bidder under or pursuant to this document or agreement, the interpretation hereof, or its breach shall, if not resolved by mutual discussions between the parties, be settled by binding arbitration in accordance with the Arbitration and Conciliation Act, 1996. The seat of arbitration

shall be at Nashik. The arbitrators shall be appointed by mutual consent.

### **21.2 Jurisdiction:**

Subject to above clause, all disputes and controversies between Shabari Mahamandal and Bidder shall be subject to the exclusive jurisdiction of the Courts at Nashik. The parties agree to submit themselves to the jurisdiction of such court. This document shall be governed by the laws of India.

### **21.3 Representations and Warranties:**

- a) The Bidder warrants that they are under no obligation or restriction, nor shall they assume any such obligation or restriction, that would in any way interfere or conflict with, or that would present a conflict of interest concerning, any obligations under this Project.
- b) The Bidder represents that it is duly incorporated, validly exists under applicable Laws in India.
- c) The Bidder represents that it has the right and authority to enter into agreement and perform its obligations thereunder. The execution, delivery and performance of terms and conditions under agreements by such Party and the performance of its obligations thereunder are duly

authorized and approved by all necessary action and no other action on the part of such Party is necessary to authorize the execution, delivery and performance under agreements.

- d) The Bidder represents that the submission of responses to this document, execution, delivery and performance under an Agreement entered in case the Bidder is selected:
- i. Shall not violate or contravene any provision of its documents of incorporation;
  - ii. Shall not violate or contravene any law, statute, rule, regulation, licensing requirement, order, injunction or decree of any court, governmental instrumentality or other regulatory, governmental or public body, entity or authority by which it is bound or by which any of its properties or assets are bound;
  - iii. To the best of its knowledge, after reasonable investigation, no representation or warranty by the Bidder, and no document furnished or to be furnished to Shabari Mahamandal, or in connection herewith or with the transactions contemplated hereby, contains or shall contain any untrue or misleading statement or omits or shall omit any fact necessary to make the statements contained herein or therein, in light of the circumstances under which it is made. There have been no events or transactions, or facts or information which has come to, or upon reasonable diligence, should have come to the Bidder and which have not been disclosed, having a direct impact on the transactions contemplated hereunder.

## 22. Force Majeure: -

- I. Force Majeure means acts of God (including, but not limited to natural disaster, fire, thunder, lightning, explosion, earthquake, storm, typhoon, tornado, drought, tidal wave and flood) terrorist attacks or war (whether declared or not), invasion or an act of foreign enemy or any judgment or order of any court of competent jurisdiction or statutory Authority whereby a Party is prevented from complying with its obligations under this Agreement. The period of compliance with its obligations under this Agreement by the Party affected by the Force Majeure event shall be extended on a day for day basis for the period during which the Force Majeure event continues.
- II. In the event of a Party (affected Party) not being able to perform its obligations pursuant to this Agreement as a result of a Force Majeure event, such affected Party shall give notice ("Force Majeure Notice") to the other Party of any such Force Majeure event as soon as reasonably practicable but not later than seven days after the date on which the affected Party knew or should have reasonably known the commencement of the Force Majeure event.
- III. If the affected Party has taken all necessary steps towards mitigating the effect of a Force Majeure event, then:
  - a. The obligations of the affected Party shall be suspended to the extent that they are affected by the Force Majeure event so long as the Force Majeure event continues;

- b. To the extent the performance of the obligations of the affected Party is affected by the Force Majeure event, the time period for the performance of the obligations of the affected Party shall be extended by a similar time period on a day-to-day basis.
- IV. Force Majeure shall not include any event, which is caused by the negligence or intentional action of a Party or agent or employees or, which a diligent Party could reasonably have been expected to:
- (i) Take into account at the time of the conclusion of Agreement to be entered with the bidder and/or;
  - (ii) Avoid or overcome in the carrying out of its obligations thereunder.

**23. Right to Change:**

**Shabari Mahamandal reserves its right to change any of the above stated terms & conditions at the time of execution of agreement with Training Providers.**

**Annexures 1 to 14**

**23.1 Annexure: 1 Covering Letter**

To,

The Managing Director,  
Shabari Adiwasi Vitta Va Vikas Mahamandal,  
Reg. Office: Adiwasi Vikas Bhavan, 2<sup>nd</sup> Floor,  
Ram Ganesh Gadkari Chowk, Old Agra Road,  
Nashik-422 002

Dear Sir/Madam,

**Subject: Proposal for Empanelment of Training Providers for Implementation of Skill Development Training Programs (STT or EDP or RPL) for Scheduled Tribe (ST) Youth in Maharashtra**

This is in response to the EOI issued by the Shabari Mahamandal (Ref No. ....) dated ..... for the empanelment of Training Providers to impart skill development training to ST youths in Maharashtra.

We ..... (Name of the Bidder) are keen to get empanelled with Shabari Mahamandal as Training Provider under Group ..... category and hereby express our interest in being considered for the same.

We hereby confirm that:

The EOI is being submitted by ..... which is the "Bidder" in accordance with the conditions stipulated in the EOI. We have examined in detail and have understood the terms and conditions stipulated in the EOI issued by SHABARI and in any subsequent communication sent by SHABARI. We agree and undertake to abide by all these terms and conditions. Our EOI is consistent with all the requirements of submission as stated in the EOI or in any of the subsequent communications from Shabari Mahamandal.

The information submitted in our EOI is complete and correct to the best of our knowledge and understanding. We would be solely responsible for any errors or omissions in our EOI. We acknowledge that Shabari Mahamandal will be relying on the information provided in the EOI and the documents accompanying such EOI for Selection of Bidders for empanelment of Training Providers to impart skill development training in Maharashtra, and we certify that all information provided in the application is true and correct; nothing has been omitted which renders such EOI for Empanelment of Agencies for skill development trainings in Maharashtra. Information misleading; and all documents accompanying such EOI are true copies of their respective originals.

We acknowledge the right of SHABARI to reject our EOI without assigning any reason or otherwise and hereby waive, to the fullest extent permitted by applicable law, our right to challenge the same on any account whatsoever.

We declare that we satisfy all legal requirements and meet all the eligibility criteria laid down in the EOI.

This EOI is unconditional and we hereby undertake to abide by the terms and conditions of the EOI.

We understand that any work sanctioned in pursuance to the empanelment process detailed in this EOI shall be on the terms and conditions specified in the Letter of Empanelment / Work Order / Agreement pertaining to such work, which shall be thoroughly reviewed and accepted by us before undertaking such work.

We have not directly or indirectly or through an agent engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice.

For and on behalf of:

Signature:

Name:

Designation:

(Company Seal)

(Authorized Representative and Signatory)

Note:

*The Covering Letter is to be submitted by Company Secretary / Authorized Representative and Signatory on the organization's letterhead with his/her dated signature and seal.*

**23.2 Annexure 2: Format for Submission of Financial details**

**To whomsoever it may concern**

- i. On the basis of audited financial statements, we hereby certify that (Name of Agency) having registered office at (Office address) has average overall annual turnover of Rs....
- ii. In the past three years and have a positive net worth for the last Three consecutive financial years.

Sl. No.	Financial Year	Overall Annual Turnover (in Lakhs)	Turnover from Skill Development activities (In Lakhs)	Net worth (in Lakhs)
1	2022-23			
2	2023-24			
3	2024-25			
Total Turnover (INR) (in Lakhs)				
Average turnover (INR) (in Lakhs)				

Note:

1. Audited financial statements for the past 03 years (FY 2022-2023, 2023-24, and 2024-25) should be submitted by the Applicant.

(Chartered Accountant):

Signature, Name, Registration No., Contact No.

Seal:

Date:

UDIN:

**23.3 Annexure: 3 Format for Submission of Placement details**

**Past Training & Placement Performance**

Provide details of skill training program run under Central Government & State Government funding especially under Tribal Department, PMKVY, PMKUVA, DDU-GKY & Other Govt. schemes/ Program for last Five Years

**Central Govt./State Govt./District Funded Training Programs/Self-Financed Programs (Short Term Training)**

S. N.	Name of Project/ Scheme Name	Funding Ministry / Dept/ Funding Source	Key Description of the Project (Please mention Job role)	Project Duration (Start & End Date)	Total Candidates Trained	Total Candidates Certified	Total Candidates Placed against Certified	Placement %

Work orders/sanction letters/work completion certificates for all the projects should be provided and page numbered properly.

Provide details of only trained, certified and placed candidates for Verification (minimum 100 or 10% of the total trained candidates whichever is more.)

S. N.	Name of Project	Name of Trade/ Course/ Job role	Duration of Trade/ Course/ Job role	Name of Candidate	Contact details of Candidate	Placement Company	Company Contact for Verification

\*Candidate details will be verified on random basis and verification outcome will be used for the proposal evaluation purpose.

Authorized Signatory

Seal:

Date:

Place:

23.4 Annexure: 4 Format for Submission of Placement Linkages/Industry tie up

Sr. No.	Name of Company /Companies	Sector	Job Role selected by applicant	Total target requested by applicant	Total for which LOI for placement is provided	Placement %	Copy of MoU /LOI with concerned Industry (Yes/No)

Copy of LOI or Signed MoU agreement with company should be provided and page numbered properly.

Authorized Signatory

Seal:

Date:

Place:

23.5 Annexure: 5 Format for details regarding Awards/Recognition

Details of Awards /Recognition received from State or Central Government for skilling activities

Sl. No.	Name of the Award/Recognition	Brief about the work for which award/recognition was provided	Central/State	Department Name	Year in which Award was received

\*The copy of certificates received from State, Central Government for skilling activities to be attached as supporting document.

Authorized Signatory

Seal:

Date:

Place:

**23.6 Annexure: 6 Format for Power of Attorney**

(To be executed on Non-Judicial Stamp Paper of RS.500/- and duly Notarized)

Date:

To,  
The Managing Director,  
Shabari Adiwasi Vitta V Vikas Mahamandal,  
Reg. Office: Adiwasi Vikas Bhavan, 2<sup>nd</sup> Floor,  
Ram Ganesh Gadkari Chowk, Old Agra Road,  
Nashik-422 002

Dear Sir/Madam,

**Sub: Submission of Eol for empanelment of Training Providers to impart skill  
Development training to ST youths in Maharashtra**

<Proposer's name> hereby authorizes <Designated Representative's name> to act as a representative of <Proposer's name> for the following activities vide its Resolution (and Power of Attorney if applicable) attached herewith.

- To attend all meetings conducted by Shabari Mahamandal, ----- and shall discuss, negotiate, finalize and sign any proposal or agreement and contract with Shabari Mahamandal, ----- related to Eol.

Yours faithfully,

<Signature and Name of appropriate authority of the Proposer >

<Signature and name of the Designated Representative of the Proposer for acceptance of this Power of Attorney>

For

<Name of Proposer >

Encl: resolution for Authorized signatory

**23.7 Annexure: 7 Format for Self-Declaration (Anti-Blacklisting)**

*Format for Self - Declaration certifying that the Entity/Promoter/s / Director/s of Entity are not blacklisted (On a Stamp Paper of INR 500)*

**Anti-Blacklisting Declaration**

I M/s. .... (Name of the Proposer), (the names and addresses of the registered office) hereby certify and confirm that we or any of our promoter/s / director/s Partners/Trustee etc. are not barred by Government of Maharashtra (GoM) / any other entity of GoM or blacklisted by any state government or central government / department / Local Government / Municipal Body/ Public Agency in India or from abroad as on the ..... - (Proposal submission Date).

We further confirm that we are aware that our application for the captioned Project would be liable for rejection in case any material misrepresentation is made or discovered with regard to the requirements of this EOI at any stage of the tendering Process or thereafter during the agreement period. Dated this ..... Day of ....., 2025.

Name of the Proposer

Signature of the Authorized person

Name of the Authorized Person

23.8 Annexure: 8 Profile of trainers: (Minimum four for each Centre as per Annexure-09)

Photo	Name			
	Designation			
	Proposed Role			
	Date of Birth			
	Education:			
Employment Record	From	To	Company	Position Held
Brief Profile				
Training Domain				
Detail of Work experience	Nature of work handled: From date to date:			
Tot certified or not	If yes provide valid ToT certificate			
Languages	Language	Read	Write	Speak
<p>Date:</p> <p>I certify that to the best of my knowledge and belief, above details are true. I understand that any willful misstatement described herein may lead to disqualification or rejection of my application</p> <p>Name and sign along with seal</p>				

23.9 Annexure: 9 Details of proposed Locations for Training Centre

Sr. No.	District Name	Taluka	No. of proposed centre	Name of Location where Training centre to be established	Residential or Non-Residential

Name of the Proposer

Signature of the Authorized person

Name of the Authorized Person

## 23.10 Annexure: 10 Tentative Job Roles:

S.N.	Sector	Course Code	Course Name
1	Green jobs	SGJ_Q0101	Solar PV Installer (Suryamitra)
2	Green jobs	SGJ_Q0102	Solar PV Installer - Electrical
3	Green jobs	SGJ_Q0106	Rooftop Solar Grid Junior Engineer
4	Green jobs	SGJ_Q0120	Green Hydrogen Plant Technician
5	Green jobs	SGJ_Q1801	Solar EV Charging Entrepreneur
6	Green jobs	SGJ_Q4001	Junior Technician- Solar EV charging station
7	Green jobs	SGJ_Q4003	Junior Technician-Rooftop Rainwater Harvesting
8	Green jobs	SGJ_Q4010	Small Hydro Power Plant Technician
9	Green jobs	SGJ_Q4101	Rooftop Rainwater Harvesting Entrepreneur
10	Green jobs	SGJ_Q4301	Green Hydrogen Plant Junior Technician - Power Sources
11	Green jobs	SGJ_Q4304	Green Hydrogen Plant Junior Technician- Storage
12	Handicrafts & Carpets	HCS_Q6601	Designer (Woodware Products)
13	Handicrafts & Carpets	HCS_Q7402	Jute Handloom Weaver
14	Hydrocarbons	HYC_Q3401	LPG Mechanic
15	Hydrocarbons	HYC_Q3601	Fire Safety Technician (Oil & Gas)
16	Hydrocarbons	HYC_Q3602	Fire Safety Supervisor (Oil & Gas)
17	Hydrocarbons	HYC_Q9101	Industrial Welder (Oil & Gas)
18	SSC-Aerospace	AAS_Q0103	Airline Cargo Assistant
19	SSC-Aerospace	AAS_Q0301	Airline Customer Service Executive
20	SSC-Aerospace	AAAs_Q0605	Airline Cabin Crew
21	SSC-AGRICULTURE	AGR_Q1006	Kisan Drone Operator
22	SSC-AGRICULTURE	AGR_Q1007	Precision Farming Technician
23	SSC-AGRICULTURE	AGR_Q1108	Tractor service mechanic Options: Repair and maintenance of farm implements
24	SSC-AGRICULTURE	AGR_Q1203	Vermicompost Producer
25	SSC-AGRICULTURE	AGR_Q4101	Dairy Farmer/ Entrepreneur
26	SSC-AGRICULTURE	AGR_Q4103	Dairy Farm Supervisor
27	SSC-AGRICULTURE	AGR_Q4205	Chilling Plant Technician
28	SSC-AGRICULTURE	AGR_Q4501	Goat/Sheep Farmer (Option: Sheep Shearing)
29	SSC-AGRICULTURE	AGR_Q5001	Marine Capture Fisherman cum Primary Processor
30	SSC-AGRICULTURE	AGR_Q5108	Aquarium Technician
31	SSC-AGRICULTURE	AGR_Q5301	Beekeeper
32	SSC-AGRICULTURE	AGR_Q6701	Solar Pump Technician
33	SSC-AGRICULTURE	AGR_Q8102	Soil & Water Testing Lab Technician
34	SSC-APPAREL	AMH_Q0301	Sewing Machine Operator
35	SSC-APPAREL	AMH_Q1201	Fashion Designer
36	SSC-AUTOMOTIVE	ASC_MCr-0001	Basics of 3D Printing
37	SSC-AUTOMOTIVE	ASC_Q1001	Automotive Sales Executive
38	SSC-AUTOMOTIVE	ASC_Q1104	Automotive Customer Relationship Manager

S.N.	Sector	Course Code	Course Name
39	SSC-AUTOMOTIVE	ASC_Q1401	Four-Wheeler Service Assistant
40	SSC-AUTOMOTIVE	ASC_Q1402	Four-Wheeler Service Technician
41	SSC-AUTOMOTIVE	ASC_Q1403	Four-wheeler Service Lead Technician
42	SSC-AUTOMOTIVE	ASC_Q1404	Four-Wheeler Service Master Technician
43	SSC-AUTOMOTIVE	ASC_Q1408	Automotive Electrician
44	SSC-AUTOMOTIVE	ASC_Q1411	Two-Wheeler Service Technician
45	SSC-AUTOMOTIVE	ASC_Q1429	Electric Vehicle Service technician
46	SSC-AUTOMOTIVE	ASC_Q1429-SI001	Electric Vehicle Service Technician-Two-Wheeler
47	SSC-AUTOMOTIVE	ASC_Q1429-SI002	Electric Vehicle Service Technician-Three-Wheeler
48	SSC-AUTOMOTIVE	ASC_Q1429-SI003	Electric Vehicle Service Technician-Four-Wheeler
49	SSC-AUTOMOTIVE	ASC_Q1429-SI004	Electric Vehicle Service technician-Bus and Heavy Commercial Vehicle
50	SSC-AUTOMOTIVE	ASC_Q1430	CNG Kit Fitment Technician
51	SSC-AUTOMOTIVE	ASC_Q1435	Electric Vehicle Service Assistant
52	SSC-AUTOMOTIVE	ASC_Q3103	Automotive Welding Machine Technician
53	SSC-AUTOMOTIVE	ASC_Q3302	Automotive Body Painting Assistant
54	SSC-AUTOMOTIVE	ASC_Q3501	Automotive Machining Operator
55	SSC-AUTOMOTIVE	ASC_Q3503	Automotive CNC Machining Technician
56	SSC-AUTOMOTIVE	ASC_Q3605	Electric Vehicle Assembly Technician
57	SSC-AUTOMOTIVE	ASC_Q9707	Forklift Operator/Driver
58	SSC-BEAUTY AND WELLNESS	BWS_Q0101	Assistant Beauty Therapist
59	SSC-BEAUTY AND WELLNESS	BWS_Q0201	Assistant Hair Dresser & Stylist
60	SSC-BEAUTY AND WELLNESS	BWS_Q2203	Yoga Trainer (B&W)
61	SSC-BEAUTY AND WELLNESS	BWS_Q4201	Soap Maker (handmade)
62	SSC-BFSI	BSC_Q4101	MIS Data Analyst -Financial Services
63	SSC-BFSI	BSC_Q4102	Back Office Associate - Financial Services
64	SSC-BFSI	BSC_Q8103	Accounts Assistant
65	SSC-BFSI	BSC_Q8406	Customer Service Associate -Financial Services
66	SSC-CAPITAL GOODS	CSC_Q0115	CNC Turning Operator
67	SSC-CAPITAL GOODS	CSC_Q0116	CNC Operator - Vertical Machining Centre
68	SSC-CAPITAL GOODS	CSC_Q0303	Fitter – Fabrication
69	SSC-CAPITAL GOODS	CSC_Q0401	CNC Programmer
70	SSC-CAPITAL GOODS	CSC_Q0413	Robotics and Automation PLC-SCADA Engineer
71	SSC-CAPITAL GOODS	CSC_Q0417	CNC Milling
72	SSC-CAPITAL GOODS	CSC_Q0418	CNC Turning
73	SSC-CAPITAL GOODS	CSC_Q0419	Mechanical Engineering CAD
74	SSC-CONSTRUCTION	CON_Q0202	Assistant Bar Bender and Steel Fixer
75	SSC-DOMESTIC WORKER	DWC_Q0109	Multi Skill Technician (Household and Small Establishment)

S.N.	Sector	Course Code	Course Name
76	SSC-DOMESTIC WORKER	DWC_Q0201	Child Caretaker (Non-Clinical)
77	SSC-DOMESTIC WORKER	DWC_Q1701	Professional Cook (Household & Small Establishment)
78	SSC-ELECTRONICS	ELE_Q1405	IoT Hardware Analyst
79	SSC-ELECTRONICS	ELE_Q3102	Field Technician - Air Conditioner
80	SSC-ELECTRONICS	ELE_Q3115	Multi-Skill Technician (Home Appliances)
81	SSC-ELECTRONICS	ELE_Q4605	CCTV Installation Technician
82	SSC-ELECTRONICS	ELE_Q5804	Electrician
83	SSC-ELECTRONICS	ELE_Q5901	Solar Panel Installation Technician
84	SSC-ELECTRONICS	ELE_Q7001	Battery System Repair Technician
85	SSC-ELECTRONICS	ELE_Q7002	Motor & Controller Repairing Technician
86	SSC-ELECTRONICS	ELE_Q8104	Mobile Phone Hardware Repair Technician
87	SSC-FOOD PROCESSING	FIC_Q0205	Multiskilled Technician - Fruits and Vegetables
88	SSC-FOOD PROCESSING	FIC_Q1003	Grain Miller Elective 1- Rice Elective 2- Pulses
89	SSC-FOOD PROCESSING	FIC_Q2001	Dairy Products Processor
90	SSC-FOOD PROCESSING	FIC_Q5005	Assistant Baking Technician
91	SSC-FOOD PROCESSING	FIC_Q5006	Industrial baker
92	SSC-FOOD PROCESSING	FIC_Q7002	Packing Machine Operator-Food Industry
93	SSC-FOOD PROCESSING	FIC_Q7004	Assistant Technician? Cold Storage
94	SSC-FOOD PROCESSING	FIC_Q7601	Assistant Lab Technician - Food and Agricultural Commodities
95	SSC-FOOD PROCESSING	FIC_Q9007	Multi Skill Technician (Food Processing)
96	SSC-FOOD PROCESSING	FIC_Q9011	Honey Processor
97	SSC-FURNITURE AND FITTINGS	FFS_Q0204	Interior Designer
98	SSC-HEALTHCARE	HSS_Q4001	Yoga Therapy Assistant (Elective1 Diabetes Care Elective 2 Palliative Care)
99	SSC-HEALTHCARE	HSS_Q5101	General Duty Assistant
100	SSC-HEALTHCARE	HSS_Q5103	General Duty Assistant-Advanced (Elective 1: Maternal & New Born Care Elective 2: Critical care Elective 3: Dialysis Elective 4: Parturition)
101	SSC-HEALTHCARE	HSS_Q5109	Multiskilled Health Assistant
102	SSC-IT-ITES	SSC_Q0101	IT Technical Support Associate
103	SSC-IT-ITES	SSC_Q0503	Web Developer
104	SSC-IT-ITES	SSC_Q0508	Junior Software Developer
105	SSC-IT-ITES	SSC_Q8108	AI - Solution Architect
106	SSC-IT-ITES	SSC_Q8121	AI- Business Analyst
107	SSC-IT-ITES	SSC_Q8803	AR/VR Designer
108	SSC-IT-ITES	SSC_Q8804	AR/VR Software Developer
109	SSC-LEATHER	LSS_N4106	Shoe Smith (Cobbler)
110	SSC-LOGISTICS	LSC_Q0101	Warehouse Associate
111	SSC-LOGISTICS	LSC_Q0102	Warehouse Supervisor
112	SSC-LOGISTICS	LSC_Q0301	Warehouse Executive
113	SSC-LOGISTICS	LSC_Q1902	Courier Executive - Operations
114	SSC-LOGISTICS	LSC_Q2401	E-commerce Micro Entrepreneur

S.N.	Sector	Course Code	Course Name
115	SSC-LOGISTICS	LSC_Q3201	Supply Chain Associate
116	SSC-LOGISTICS	LSC_Q3301	Supply Chain Supervisor - Agri Commodities
117	SSC-LOGISTICS	LSC_Q3302	Supply Chain Executive
118	SSC-Management and Entrepreneurship	MEP_Q0202	Office Assistant
119	SSC-Management and Entrepreneurship	MEP_Q0205	Multifunctional Office Executive
120	SSC-Management and Entrepreneurship	MEP_Q0207	Office Operations Executive
121	SSC-Management and Entrepreneurship	MEP_Q0211	Office Executive
122	SSC-Management and Entrepreneurship	MEP_Q4401	Career and Education Counsellor
123	SSC-Management and Entrepreneurship	MEP_Q9902	Advance Course on Digital Sales and Marketing
124	SSC-MEDIA AND ENTERTAINMENT	MES_Q0208	Account Executive
125	SSC-MEDIA AND ENTERTAINMENT	MES_Q0511	3D Printing Operator
126	SSC-MEDIA AND ENTERTAINMENT	MES_Q0601	Graphic Designer
127	SSC-MEDIA AND ENTERTAINMENT	MES_Q0703	Social Media Manager
128	SSC-MEDIA AND ENTERTAINMENT	MES_Q0706	Digital Marketing Manager
129	SSC-MEDIA AND ENTERTAINMENT	MES_Q0904	Still Photographer
130	SSC-MEDIA AND ENTERTAINMENT	MES_Q0905	Cinematographer/Videographer
131	SSC-PLUMBING	PSC_Q0104	Plumber – General
132	SSC-PLUMBING	PSC_Q0601	Sewage Treatment Plant Operator
133	SSC-POWER	PSS_Q2417	EV Charging Station Technician- Operation & Maintenance
134	SSC-SPORTS SSC	SPF_Q1107	Fitness Trainer
135	SSC-SPORTS SSC	SPF_Q1119	Self-Défense Trainer
136	SSC-SPORTS SSC	SPF_Q1128	Yoga Trainer-Sports
137	SSC-SPORTS SSC	SPF_Q1201	Camping & Trekking Guide
138	SSC-SPORTS SSC	SPF_Q2101	Sports Nutritionist
139	SSC-TELECOM	TEL_Q0100	Call Centre Executive
140	SSC-TELECOM	TEL_Q6212	Telecom Rigger? 5G and Legacy Networks
141	SSC-TELECOM	TEL_Q6213	Technician 5G? Active Network Installation
142	SSC-TELECOM	TEL_Q6401	Optical Fiber Technician
143	SSC-Textiles AND Handlooms	TSC_Q7801	Handloom Entrepreneur
144	SSC-TOURISM AND HOSPITALITY	THC_Q0102	Guest Service Associate (Front Office)
145	SSC-TOURISM AND HOSPITALITY	THC_Q0109	Guest Service Executive (Front Office)

S.N.	Sector	Course Code	Course Name
146	SSC-TOURISM AND HOSPITALITY	THC_Q0402	Executive Chef
147	SSC-TOURISM AND HOSPITALITY	THC_Q0406	Commis
148	SSC-TOURISM AND HOSPITALITY	THC_Q0504	Homestay Host
149	SSC-TOURISM AND HOSPITALITY	THC_Q2702	Kitchen Trainee
150	SSC-TOURISM AND HOSPITALITY	THC_Q2903	Counter sales Executive (Tourism and Hospitality)
151	SSC-TOURISM AND HOSPITALITY	THC_Q4205	Customer Service Representative (Meet and Greet)
152	SSC-TOURISM AND HOSPITALITY	THC_Q4404	Travel Consultant
153	SSC-TOURISM AND HOSPITALITY	THC_Q4405	Tour Manager - Operations
154	SSC-TOURISM AND HOSPITALITY	THC_Q4407	Tour Guide
155	SSC-TOURISM AND HOSPITALITY	THC_Q4408	Walk Tour Facilitator
156	SSC-TOURISM AND HOSPITALITY	THC_Q4505	Naturalist (wildlife Eco-tourism)
157	SSC-TOURISM AND HOSPITALITY	THC_Q8701	Nature Guide

**Note:**

**Addition as well as deletion is possible in the list as per the discretion of Managing Director Shabari Mahamandal.**

**In addition to above list, Shabari Mahamandal can select valid job roles as per local Tribal candidate's demand, availability of Placements/Self-Employments and skill gap analysis.**

23.11 Annexure: 11 Proposed Implementation Plan:

Sl. No.	District	Sector	Job Role	Name & Address of the Proposed Centre*	Empanelment on SIP Portal (Yes/ No)	Empanelment on SIP Portal, If Yes		If No, provide the status of empanelment
						Centre ID	Star Category	

Note:

- It is mandatory to submit proposed implementation plan in the above format. In case if applicant fails to do so, it may lead to disqualification of the applicant from the process of EOI.

23.12 Annexure 12: Declaration

(To be submitted on letterhead)

Declaration of Mr. \_\_\_\_\_ S/o \_\_\_\_\_ Age-\_\_\_\_, Occupation-\_\_\_\_,  
R/o. \_\_\_\_\_

I/We, the deponent above named do hereby solemnly affirm and declare as under;

1. That I am Proprietor / Partner / Authorized Signatory of M/s. \_\_\_\_\_ having its office at \_\_\_\_\_.
2. That the information / documents / Experience Certificate(s) submitted by M/s. \_\_\_\_\_ along with this Tender Application for Empanelment of Training Providers for conducting Skill Development Training for Scheduled Tribe Youth in State of Maharashtra to Shabari Adivasi Vitta Va Vikas Mahamandal Maryadit, Nashik are genuine, true and correct and nothing has been concealed in relation to the said information / documents / Experience Certificate(s).
3. I/We shall have no objection in case Shabari Mahamandal verifies them from issuing authority(s). I/We shall also have no objection in producing the original copy of the document(s), in case Shabari Mahamandal demands so for verification.
4. I/We hereby confirm that in case, any document, information and/or certificate(s) submitted by me/us is found to be Incorrect/false/fabricated, Shabari Mahamandal at its discretion may disqualify/reject my/our application for prequalification outrightly and also debar me/us from participating in any future tenders.

Date: / /

Place: \_\_\_\_\_

Authorized Signatory

## 23.13 Annexure-13: Bidder Details

S.N.	Description	Supporting Document/s	Details
1.	Organization name	Registration Certificate such as 1. Shop Act 2. Certificate of Incorporation along with Memorandum of Association and Bye laws. 3. Partnership Deed 4. Udhya Aadhar	
2.	Type of organization	Proof as per clause no 9.1	
3.	Registration number		
4.	Date of registration		
5.	Place of registration		
6.	PAN CARD	Copy of the PAN Card	
7.	GST	Copy of the GST Certificate if applicable	
8.	Registered address	Copy of the Electricity Bill/Shop act	
9.	Regional Address	Copy of Electricity bill / Rent Agreement/Shop act wherever applicable	
10.	Single Point of Contact (SPOC)	Name, Designation, Mobile Number & E-mail, Valid ID proof issued by the Government	
11.	Training Partner (TP) ID on SIP Portal	Provide TP ID if already empaneled on SIP Portal	
12.	Number of training Centre applied	List of Location/s in which training Centre applied for this program as per Annexure 9.	

23.14

Annexure 14: Tribal dominated District in Maharashtra

Sr. No.	District Name
1.	Amravati
2.	Bhandara
3.	Chandrapur
4.	Dhule
5.	Gadchiroli
6.	Gondia
7.	Nagpur
8.	Nandurbar
9.	Nashik
10.	Palghar
11.	Pune
12.	Raigad
13.	Yavatmal

\*\*\*End of Document\*\*\*

*Keena Bawad*  
**Managing Director**  
Shabari Adivasi Vitta Va Vikas  
Mahamandal Maryadit, Nashik-2