



**Government of Tamil Nadu**  
**Tamil Nadu Academy of Construction (TAC)**

**Tender For selection of Training Provider to impart  
Online skill training in 40 skill courses to 50,000  
Higher Education Studying Children of construction  
workers registered with Tamil Nadu Construction  
Workers Welfare Board (TNCWWB)**

**Tender Ref No. A/23/2026**

**Last Date of Submission of Tender: 21-02-2026, 3:00**

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**TAMIL NADU ACADEMY of CONSTRUCTION (TAC)  
THAIYUR, CHENGALPATTU – 603103  
TAMILNADU**

**TEL:044-27474100**

Email:tncoltenders@gmail.com

**NOTICE INVITING TENDER (NIT)**

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**Director of Tamil Nadu Academy of Construction (TAC)  
Thaiyur, Chengalpattu- 603103**

Director, Tamil Nadu Academy of Construction, Govt. of Tamil Nadu invites Bids under two cover system, i.e., Technical Bid and Financial Bid **for "Selection of Training Provider to impart Online skill up- gradation training in 40 skill courses to 50,000 Higher Education Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)".**

The interested bidders have to download the bid documents from the ([tntenders.gov.in](http://tntenders.gov.in)) and should submit their bids online on or before 21.02.2026 up to. 3.00pm.

All Bidders are advised to see eligibility criteria, before submission of the bids. In case the bidder does not submit the amended bids/amendments, if any it shall be presumed that bidder has seen the amendments and e-bid shall be evaluated accordingly.

In case scheduled date of submission/tender opening date are declared as holiday then tender will be submitted/opened on the very next working day on earlier scheduled time.

Govt. of Tamil Nadu reserves the right to cancel the bid at any time or amend/withdraw any of the terms and conditions contained in the bid document without assigning any reason thereof.

**Sd/-xxxx  
Director,  
Tamil Nadu Academy of Construction,  
Chengalpattu-603103.**

**A. DETAILED NOTICE INVITING e-TENDER**

Tender is invited in single stage two cover system i.e. Technical Bid (Online - Bid and Financial Bid:

Sl. No	Information	Details
1.	Description of Work / Services	"Selection of Training Provider to impart Online skill up- gradation training in 40 skill courses to 50,000 Higher Education Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)".
2.	EMD (to be deposited online) *	Rs. 75,00,000/- (Rupees Seventy Five Lakhs only) The vendor should submit EMD through online/Bank Guarantee valid up to 45 days from the date of bid opening specific to this tender in favor of Commissionerate of Labour, Labour Officers Quarters, P Block, 6th Avenue, Anna Nagar, Chennai – 40
		This being a service contract EMD is not exempted in any category including Domestic enterprises under MSME. Hence the bidder should pay the EMD amount compulsorily.
3.	Start Date of bid submission	07-02-2026 at 10.00AM
4.	Last date and time for submission of tender bid	21-02-2026 at 3.00 PM <b><i>If the due date happens to be a holiday, the Bid will be received and opened on the next working day at the appointed time.</i></b> <b><i>(dates are subjected to extension to last date of submission resultant of amendments/corrigendum)</i></b>

**B. DATA SHEET**

Sl. No	Activity	Details
1.	Start date of Bid submission	07-02-2026 at 10.00AM
2.	Pre-Bid meeting	13-02-2026 at 3.30 PM
3.	Last Date of submission of Tender bid	21-02-2026 at 3.00 PM
4.	Tender opening date	23-02-2026 at 10.00 AM
5.	Technical Presentation	To be communicated later
6.	Financial bid Opening	To be communicated later
7.	Letter of Award (LOA)	To be communicated later
8.	Office Address Venue for pre- bid meeting, opening and evaluation of Bids	Commissionerate of Labour, 3 <sup>rd</sup> floor conference hall, Labour Officers Quarters, P Block, 6 <sup>th</sup> Avenue, Anna Nagar, Chennai – 40
9.	Contact Details	Director of Tamil Nadu Academy of Construction (TAC), Thaiyur, Chengalpattu -603103
10.	Tender Documents on Website	URL for e-tender eProcurement System Government of Tamil Nadu ( <a href="http://tntenders.gov.in">tntenders.gov.in</a> ) *
11.	Method of Selection	Quality and Cost Based System (QCBS) (80:20)
12.	Bid Validity Period	120 Days from the Opening date of Technical Bids

### C. INSTRUCTIONS TO BIDDERS

1. The bidder shall bear all costs associated with the preparation and submission of bid and **TAC** in no case shall be responsible or liable for those costs, regardless of the conduct or outcome of the tender process.

1.1. The bidder is required to pay the EMD/Bid Security amount of INR 75,00,000 (Rupees Seventy Five Lakhs only) through online to

**Bank Details: Commissionerate of Labour,**

**Bank Name : CANARA BANK**

**A/c No: 60152010037237**

**IFSC Code: CNRB0016015**

**Branch: Chennai, Mylapore**

The vendor should submit EMD either through online/Bank Guarantee valid up to 45 days from the date of bid opening specific to this tender in favor of

Commssioner of Labour  
Commissionerate of Labour,  
Labour Officers Quarters,  
P Block, 6th Avenue,  
Anna Nagar, Chennai – 40

2. All bidders are required to pay bid security fee as per the details mentioned in data sheet.
  - 2.1 The bid security shall be returnable not later than 90 days from the Bid Validity Date except in the case of the Selected Bidder whose Bid Security shall be retained.
  - 2.2 The Authority shall be entitled to forfeit the Bid Security as Damages inter alia in any of the events specified herein below. The Bidder, by submitting its Bid pursuant, shall be deemed to have acknowledged and confirmed that the Authority will suffer loss and damage on account of withdrawal of its Bid or for any other default by the Bidder during the period of Bid validity as specified in this tender, no relaxation of any kind on Bid Security shall be given to any Bidder.
3. The bidder is expected to examine all instructions, forms, terms and conditions in the tender document. Failure to furnish all information required by the tender document or submission of a tender not substantially responsive to the tender document in every respect will be at the bidder's risk and may result in rejection of the bid.

#### 4. **Preparation of Bids**

**Form of Bid:** The form of a bid shall be completed in all respects and duly signed and stamped by an authorized representative of the Bidder. Relevant power of attorney for signing the bid should be attached.

#### 5. **Clarifications by Bidders**

5.1 Bidders requiring any clarification on the tender document may contact the office of the Tamil Nadu Academy of Construction in writing by e-mail ([tncoltenders@gmail.com](mailto:tncoltenders@gmail.com)) within such date as specified in the Schedule of Bidding Process set out in the Data Sheet.

5.2 All correspondence for clarifications should be submitted as per the format attached at 'Annexure-A' to the following address in writing by Mail:

**THE DIRECTOR  
TAMIL NADU ACADEMY of CONSTRUCTION  
THAIYUR, CHENGALPATTU - 603103**

5.3 TAC shall endeavor to respond to the queries raised or clarifications sought by the Bidders. To be fair to all prospective bidders, the responses to queries shall be uploaded on the website ([tntenders.gov.in](http://tntenders.gov.in)). However, **TAC** reserves the right not to respond to any query or provide any clarification, in its sole discretion, and nothing in this clause shall be construed, taken or read as compelling or requiring **TAC** to respond to any query or to provide any clarification.

5.4 At any time prior to the Bid Due Date, **TAC** may, for any reason, whether at its own initiative or in response to clarifications requested by Bidder(s), modify the tender document by way of issue of Addendum/Corrigendum/Clarifications. Any Addendum/Corrigendum/Clarifications thus issued shall be uploaded on the e-tender website.

#### 6. **Pre-Bid Meeting**

6.1 To clarify and discuss issues with respect to the Project and the tender Document, a pre-Proposal meeting ("Pre-Bid Meeting") will be held on 13-02-2026 at 3.30PM in 3<sup>rd</sup> floor Commissionerate of Labour, Labour Officers Quarters, P Block, 6<sup>th</sup> Avenue, Anna Nagar, Chennai – 600040.

- 6.2 Prior to the Pre-Bid meeting, the Bidders may submit a list of queries and proposed suggestions in the word format as per '**Annexure-A,**' if any, to the tender requirements.
- 6.3 Prior to the Pre-Bid meeting, the Bidders may submit a list of queries and proposed suggestions in the word format as per '**Annexure-A,**' if any, to the tender requirements.
- 6.4 Bidders may note that **TAC** will not entertain any deviations to the tender Document at the time of submission of the Proposal or thereafter. The Proposal to be submitted by the Bidders will be unconditional and unqualified, and the Bidders would be deemed to have accepted the terms and conditions of the tender Document with all its contents. Any conditional Proposal shall be regarded as non-responsive and would be liable for rejection.
- 6.5 In case of any change in the schedule of the Pre-Bid Meeting, the same will be communicated to Bidders through the e-tender website.

## **7. Format and Signing of Bid**

- 7.1 The documents comprising the bid shall be typed, and all pages of the bid shall be signed by a person duly authorized to sign on behalf of the bidder.
- 7.2 The bid shall contain no alternations, omissions, or additions except those to comply with an instruction issued by **TAC** or are necessary to correct errors made by the bidder, in which case such corrections shall be initialed/signed by the person signing the bid.
- 7.3 The proposal shall be properly bound, indexed, and serially numbered.

## **8.0 Submission of Bids**

- 8.1 The bidder shall submit their offer i.e. Technical Bid and the Financial Bid shall be submitted on the e-tender portal only. The Bids that are submitted beyond the stipulated date and time under any circumstances what so ever will not be considered.

## 9. Late and Delayed Bids :

9.1 Bids must be received no later than the date and time stipulated in the tender document. **TAC** may, at its discretion, extend the deadline for submission of bids in which case all rights and obligations of **TAC** and the bidder will be the same.

9.2 Any bid received by **TAC** after the deadline for submission of bids, as stipulated above, shall not be considered.

## 10. Opening and Evaluation of Technical Bid

10.1 The Technical Bid of the bidder would be evaluated as per the evaluation criteria set out in the tender document. Bids will be evaluated based on the information submitted by the bidders. However, **TAC** reserves the right to seek clarification/documents from the bidders, if **TAC** considers it necessary for proper assessment of the bid.

10.2 The Technical Bids will be evaluated based on eligibility criteria and only those Bidders whose Technical Proposals get a score of minimum 50 (fifty) marks out of 100 (one hundred) shall qualify for financial bid opening and shall be ranked from highest to the lowest based on their technical score (St).

## 11. Opening of Financial Bid and Final Evaluation

11.1 The Financial Bids of the technically qualified bidders shall be opened by the committee.

11.2 **The selection of the bidder shall be based on the QCBS method in which weightage of the technical score shall be 80% and weightage of the financial score shall be 20%.**

11.3 The lowest quoted Financial Proposal (Fm) is given the maximum financial score (Sf) of 100. The financial scores of other Proposals will be computed as follows:

$$Sf = 100 * Fm / F$$

(F = amount of Financial Proposal)

11.4 Proposals will finally be ranked according to their combined technical (St) and financial (Sf) scores as follows:

$$S = St \times 80\% + Sf \times 20\%.$$

11.5 The Bidder having the highest combined score shall be the Successful Bidder.

11.6 Failure of the Successful Bidder to comply with the requirements shall constitute sufficient grounds for the annulment of the LOA. In such an event, **TAC** reserves the right to, invite the second-ranked bidder and ask them to match the financial proposal given by the successful bidder upon the following scenario, take any such measure as may be deemed fit in the sole discretion of **TAC**, including annulment of the Bidding Process.

## **12. Evaluation of Bids**

Tender Evaluation committee consisting of officials from Tamil Nadu, Labour Department would examine both the Technical and Financial Bids based on the details provided in invitation for proposal for those training providers who are shortlisted as per the eligibility criteria for technical evaluation.

## **13. Right to accept any Bid and to reject any or all bids**

13.1 **TAC** is not bound to accept the lowest bid or any bid and may at any time by giving notice in writing terminate the tendering process.

13.2 **TAC** may terminate the contract/cancel the LOA if it is found that the bidder is blacklisted on previous occasions by any of the central/state government ministry/directorate/ institutions/ local bodies/ municipalities/ PSUs, etc.

13.3 **TAC** may also terminate the contract/cancel the LOA in the event the Successful Bidder fails to furnish the performance security or fails to execute the agreement.

## **14. Award of Contract**

14.1 **TAC** will award the contract to the Successful Bidder to perform the contract satisfactorily as per the terms and conditions incorporated in the tender document.

14.2 **TAC** will communicate the outcome to the Successful Bidder by mail confirmed by letter transmitted by registered/speed post that its bid has been accepted. This letter (hereinafter and in the condition of contract

called the "Letter of Award") shall prescribe the amount which **TAC** will pay to the Successful Bidder in consideration of the execution of work/services by them as prescribed in the contract.

14.3 The Successful Bidder will be required to commence the assignment at the earliest, as communicated by **TAC** in this regard.

14.4 The Successful Bidder will be required to start execute the contract for the services within a period of Seven days from the date of issue of Work order.

## **15. Performance Security**

The Successful Bidder shall be required to furnish a Performance Security prior to sign the contract (for an amount which is 3 % of first tranche amount) in the form of Bank Guarantee from a scheduled Bank in an acceptable form in favor of (Commissioner of Labour, Tamil Nadu Academy of Construction, Chengalpattu-603103) the Performance Security shall be valid for a period (which will be fixed later) beyond the date of completion of all contractual obligations. In case the contract period is extended, further, the validity of Performance Security shall also be extended by the Successful Bidder accordingly. The format for BG for Bid Security is provided at **Annexure-VII**.

## **16. Penalty**

16.1 In case the Bidder fails to deploy the proposed resources considered for evaluation in the bid, **TAC** reserves the right to reduce remuneration of that resource by 10% of the remuneration which would have been paid to the original personnel, till completion of contract.

16.2 In case the Service Provider/resource deployed fails to commence/execute the work as assigned to them/unsatisfactory performance of the resource even after formal warning, **TAC** reserves the right to impose the penalty at 0.50% of the monthly billable value of the firm per such incidents as approved by the competent authority.

16.3 No Penalty will be imposed for delay attributable to **TAC** or reasons which fall within the definition of Force Majeure as per this tender document.

### Schedule of payment / Payment Terms

The training cost will be released in three instalments for every 5000 children by **TAC** on completion of activities as mentioned under:

S.No	Tranche	% of amount to be released	Milestones to be achieved	Documents to be submitted
1.	1 <sup>st</sup>	30% of total training expenditure	<ol style="list-style-type: none"> <li>1. On signing of MoU and</li> <li>2. Commencement of training.</li> </ol>	<ol style="list-style-type: none"> <li>1. Copy of Agreement</li> <li>2. Training Module WEB and APP Ready</li> <li>3. Student Registration Forms</li> <li>4. Student login status</li> </ol>
2.	2 <sup>nd</sup>	50% of total training expenditure will be released	<ol style="list-style-type: none"> <li>1. Successful completion of 50% of course duration (90 days from login date) and 50% of digital video Course hrs training activities.</li> <li>2. Uploading all the details in the dashboard created</li> </ol>	<ol style="list-style-type: none"> <li>1. 50 % Training Completion Students data.</li> <li>2. Attendance of students in the format provided by TAC.</li> <li>3. Other formats and details required by TAC.</li> </ol>
3.	3 <sup>rd</sup>	20% of total training expenditure will be released	<ol style="list-style-type: none"> <li>1. Successful training completion 100 % of course duration (200 days from login date) and 100% of digital video Course hrs training activities.</li> <li>2. Assessment completion</li> <li>3. Certification issuance</li> <li>4. Social media promotional video submission.</li> <li>5. Conducting Workshop for employment generation.</li> <li>6. Uploading of certificate in portal.</li> </ol>	<ol style="list-style-type: none"> <li>1. Training Completion Report.</li> <li>2. Issuance of Certificates to all trained candidates.</li> </ol>

## **17. FAIRNESS AND GOOD FAITH**

**17.1 Good Faith:** The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

**17.2 Operation of the Contract:** The Parties recognize that it is impractical in this Contract to provide for every contingency which may arise during the life of the Contract, and the Parties hereby agree that it is their intention that this Contract shall operate fairly as between them, and without detriment to the interest of either of them, and that, if during the term of this Contract either Party believes that this Contract is operating unfairly, the Parties will use their best efforts to agree on such action as may be necessary to remove the cause or causes of such unfairness, but no failure to agree on any action pursuant to this Clause shall give rise to a dispute subject to arbitration in accordance with Clause GC 8 hereof.

## **18. RESOLUTION OF DISPUTES**

All disputes and difference between the parties in connection with the contract or its interpretations, shall be settled amicable manner with best efforts. Beyond the efforts the disputes would be governed by and construed in accordance with, the laws of India and Courts at Chennai.

## **19. LIQUIDATED DAMAGES AND PENALTIES**

19.1 The Training Provider hereby agrees that due to negligence of act of the Training Provider, if the "Department" suffers losses, damages the quantification of which may be difficult, and hence the amount specified hereunder shall be construed as reasonable estimate of the damages and Training Provider agrees to pay such liquidated damages, as defined hereunder as per the provisions of this Contract.

19.2 The number of liquidated damages under this Contract shall not exceed 10% of the total value of the contract as specified in Appendix D.

19.3 Notwithstanding anything to the contrary in this Agreement, in no event shall either Party be liable, whether in contract or in otherwise for special, punitive, indirect or consequential damages, including without limitation, loss

of profits or revenue arising under or in connection with this Agreement.

**20. MISCELLANEOUS PROVISIONS:**

- (i) Nothing contained in this Contract shall be construed as establishing or creating between the Parties, a relationship of master and servant or principal and agent.
- (ii) The Training Provider shall notify the Department/the Government of Tamil Nadu of any material change in their status, in particular, where such change would impact on performance of obligations under this Contract.
- (iii) Each member/constituent of the Training Provider, shall be severally liable to and responsible for all obligations towards the Department/Government for performance of works/services including that of its Associates/Sub Contractors under the Contract.
- (iv) The Training Provider shall at all times indemnify and keep indemnified the Department/Government of Tamil Nadu against all claims/ damages etc. for any infringement of any Intellectual Property Rights (IPR) while providing its services under the Project.
- (v) The Training Provider shall at all times indemnify and keep indemnified the Department/Government of Tamil Nadu against any claims in respect of any damages or compensation payable in consequences of any accident or injury sustained or suffered by its (the Training Provider) employees or agents or by any other third Party resulting from or by any action, omission or operation conducted by or on behalf of the Training Provider.
- (vi) The Training Provider shall at all times indemnify and keep indemnified the Department/Government of Tamil Nadu against any and all claims by Employees, Workman, Contractors, sub-contractors, suppliers, agent(s), employed engaged or otherwise working for the Training Provider , in respect of wages, salaries, remuneration, compensation or the like.
- (vii) All claims regarding indemnity shall survive the termination or expiry of the Contract.
- (viii) It is acknowledged and agreed by all Parties that there is no representation of any type, implied or otherwise, of any absorption, regularization,

continued engagement or concession or preference for employment of persons engaged by the (Training Provider) for any engagement, service or employment in any capacity in any office or establishment of the Government of Tamil Nadu or the Employer.

**D. ELIGIBILITY CRITERIA:**

Bidders must read carefully the conditions of eligibility (the "Conditions of Eligibility") provided herein. Proposals of only those Bidders who satisfy the Conditions of Eligibility will be considered for evaluation. Consortium bids are not permitted. Only individual bidder participation is accepted. PSU participation is permitted provided subcontracting is strictly prohibited. Violation shall result in immediate backlisting. To be eligible for evaluation of its Proposal, the Bidder shall fulfill the following Minimum Eligibility Criteria:

<b>S.No</b>	<b>Eligibility Criteria</b>	<b>Mandatory Documents to be submitted</b>
1.	The Bidder should have at least one registered office or a skill training project or a site office in Tamil Nadu as on 31.01.2026	Copies of Address proof like GST Copy or Rental Agreement or Certificate of Incorporation EB or Telephone or Broad Band Bill copy or Work order or MOU shall be submitted.
2.	Bidder should be a registered training firm with TNSDC or NSDC or TAC	Certificate of Registration
3.	The bidder should be a company engaged in providing skill training for a period of at least three years	Necessary proof of documents to be produced (Work order given to the bidder by any State Government / Union Territory/ GoI to be enclosed)
4.	Average annual turnover of the company for the last 3 years should not be less than Rs.20.0Crore (Rupees Twenty Crore)	Annual turnover audit report to be furnished separately for the year 2022-2023, 2023-2024, 2024-2025.
5.	The net-worth of the Bidders(s) should be positive as on 31st March 2025.	Certificate from Statutory Auditor/ CA with UDIN no. on net profit details as on 31st March 2025
6.	The bidder must have a pool of Online Content Developers not less than 50 Employees as	ESI & EPF Document to be enclosed and certified by the Head of HR to be furnished along with application

	permanent employees on pay roll as on 31.01.2026	
7.	The Bidder should have experience in content development /digital delivery/ training/educational & any allied services	Copy of work order / Contract / agreement detailing Scope
8.	Cumulative training capacity online/Offline Mode in any state Govt/PSU department in the last three years average should be 20,000 per year	Proof of documents to be furnished
9.	Bidder should not be currently black listed by any of the State or Government of India or Organizations of the State or Government of India as on date of submission of tender	Necessary undertaking letter should be furnished by a bidder.

**E. EVALUATION CRITERIA :**

Sr.No	Criteria	Evaluation Parameter	Max. Marks	Document Required
1	<b>Average Annual Turnover of the bidder during the last 3 financial years (i.e. 2022-23, 2023-24 &amp; 2024-25)</b>	<b>Minimum Rs. 20 crore</b> 1)Rs. 20 crore = 10 marks 2) Rs. 20-50 crore = 15 marks 3)Rs. More than 50 crore = 20 marks	<b>20</b>	<b>Audited financial statements for each relevant FY, and Statutory auditor's/ CA certificate clearly specifies the annual turnover for each relevant FY with valid UDIN for the mentioned criteria.</b>
2	<b>Offline/Online Cumulative Skill Training Experience in any Government/PSU entities in the last three years (i.e. 2022-23, 2023-24 &amp; 2024-25). (up to bid calling date also will be considered)</b>	1) 60,000 to 80,000 trainees – 15 Marks. 2) 80,000 to 1,00,000 trainees – 20 Marks. 3) More than 1,00,000 trainees – 25 Marks.	<b>25</b>	<b>Copy of Work Orders / Client Certificates (The supporting documents shall mandatorily mention the quantity and duration of the contract.)</b>
3	<b>Online Skill Development Training for BOCW/Construction Workers/Dependents (Last 3 Fiscal Years: FY 2022-23, FY 2023-24, FY 2024-25)</b>	<b>Online skill training delivery for BOCW/Construction Workers/Dependents in State Government or PSU With Minimum one work order with 30,000 Trainees</b> 1) Work order count – 1 to 2)= 7.5 marks 2) Work order count more than 2 = 15 marks	<b>15</b>	<b>Work Orders/ Service Agreement or Completion Certificates from the Client/ Relevant Certificates.</b>
4	<b>The Bidder Must be Empanelled or tied up with NSDC/TNSDC/Skill India/TAC</b>	<b>The TP Should be Tied up with NSDC or TNSDC or Skill India: 5 marks TAC : 5 Marks</b>	<b>10</b>	<b>MOU Copy/Empanelled ID</b>
5	<b>Technical Presentation &amp; Live Demo</b>	<b>Presentation on: Understanding of the scope: 5 marks Proposed infrastructure : 10 Marks APP &amp; WEB With Course Video Content :10 Marks · Live Demo of Dashboard of BOCW workers/ Kids Training Monitoring : 5 Marks</b>	<b>30</b>	<b>Live Demo</b>

## **F. TERMS OF REFERENCE**

### **Scope of Work**

Director of Tamil Nadu Academy of Construction (hereinafter referred as TAC) has proposed to identify Training Provider (TP) **to provide Online skill up- gradation training in 40 skill courses to 50,000 Higher Education studied and now Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)** to develop a skillful youth workforce.

### **About the Program**

- (A) The Tamil Nadu academy of Construction (TAC) aims to provide additional skills to the Children of registered construction workers through online skill training Program considering the opportunities for better employment in the digital era, which is presently facing a huge dearth of skilled manpower. It is also designed to prepare the students to become entrepreneurs in any sector.
- (B) The applicant agencies need to broadly adhere to relevant guidelines of online skill training programs as lay down by TAC from time to time.

### **Details of the Assignment**

As per the emphasizing future skills and Industry 4.0 standards, the Government of TAC aims to transform skill training delivery for registered construction workers and their dependents across all educational levels—including Secondary (10th), Senior Secondary (12th), ITI, Diploma, and Degree programs.

The TAC has conducted comprehensive research on application-based learning methodologies and is committed to enhancing knowledge and skill development for all workers and dependents to foster a deeper understanding of contemporary concepts. Historical educational approaches have created substantial gaps between industry requirements and classroom instruction,

resulting in critical challenges:

**Skill Gap and Unemployment:** The disparity between industry-required competencies and delivered education has created a significant skill gap, contributing to unemployment—one of India's most pressing challenges.

**Limited Guidance and Resources:** Students face limited resources and guidance when navigating diverse educational pathways. Construction worker dependents, in particular, require a comprehensive platform offering integrated knowledge, guidance, and practical exposure.

To address these challenges, TAC has implemented a Welfare Scheme providing comprehensive skill training to the dependents of registered construction workers through an online learning platform, enabling skill upgradation regardless of geographic location.

The online training platform is designed to be device-agnostic and accessible 24/7 from any internet-connected device. The curriculum is delivered through high-definition video lectures, enabling learners to progress at their own pace without requiring geographic relocation. This approach substantially benefits rural users by reducing travel time and associated costs.

### **(A) Program Objectives**

The Tamil Nadu academy of Construction (TAC) aims to provide additional skills to the Children of registered construction workers through online skill training Program considering the opportunities for better employment in the digital era, which is presently facing a huge dearth of skilled manpower. It is also designed to prepare the students to become entrepreneurs in any sector. this program is designed to:

1. Enhance employability through industry-relevant skill development
2. Prepare candidates for entrepreneurial ventures across various sectors
3. Support professional advancement and career progression

### **(B) Program Scope and Implementation**

The applicant agencies need to broadly adhere to relevant guidelines of online skill training programs as lay down by TAC from time to time.

### **Eligibility Criteria**

Only the children of registered construction workers in TNCWWB are eligible to avail benefits under this online skill training scheme.

### **Methodology**

Training provider shall establish a dedicated Call Centre for trainee identification and registration. Following the COVID-19 pandemic and, online skill development training is in substantial demand. National initiatives such as PMKVY 4.0 (Pradhan Mantri Kaushal Vikas Yojana) are introducing hybrid online and offline training models, and Skill India Digital is actively promoting digital education platforms.

### **Training Platform and Technical Requirements**

Training provider (TP) shall develop curriculum structured into logical sections and topics aligned with specified National Qualification Framework (NQR) and Qualification Pack (QP) codes. Each topic-specific curriculum must include high-quality pre-recorded video content with 2D animations. Screen-recorded videos or free resources (e.g., YouTube content) are not acceptable. Training partners are required to develop a comprehensive Learning Management System (LMS) accessible via web and mobile applications to host all course content.

The LMS platform shall be designed for device compatibility with all internet-connected devices, enabling 24/7 access for all stakeholders. The platform provides:

Device-agnostic accessibility (web and mobile compatibility)

24/7 availability enabling self-paced learning

Geographic flexibility for rural and remote learners

Toll-free support for doubt clarification during training

Each student receives individual user credentials (user ID and password) for accessing course-specific content. Upon credential delivery, trainees can download and install the mobile application or access content via any available device and commence video-based training. A dedicated toll-free support line facilitates real-time doubt clarification and technical assistance.

## **Student device technical requirements**

### **Device Specifications:**

- Mobile devices (Android version 4.0 or higher)
- Tablets
- Personal computers or laptops
- Android TV/smart television

### **Internet Connectivity:**

- Minimum 1 Mbps bandwidth for video content streaming
- Minimum 100 kbps bandwidth for portal navigation

### **Data Usage:**

- Approximately 250–500 MB per hour of video content consumption

## **Trainee Mobilization, Course Selection, and Training Program**

### **Trainee Mobilization Process**

Training provider shall establish a dedicated Call Centre responsible for trainee identification, registration, course selection support, technical assistance, doubt clarification, and examination/certification coordination. The following structured process shall be followed:

1. **Data Collection and Identification:** TP collects registered construction worker data from TAC and initiates district-wise outreach calls to identify dependent children meeting the higher education threshold. Contact information of eligible dependent children is compiled.
2. **Interest Assessment and Registration:** The Call Centre contacts identified dependents to assess interest in online skill training. Interested candidates complete registration forms, providing required documentation including BOCW card number, Aadhar number, and photograph.
3. **Verification and Approval:** The concerned district ACL(SSS) verifies and approves trainee eligibility.
4. **Credential Issuance:** Approved trainees receive user IDs and passwords via registered mobile numbers.
5. **Application Setup and Training Commencement:** Following credential issuance and official approval, candidates receive detailed instructions for mobile application download and installation. The Call Centre provides personalized support for course selection and training initiation.

## Course Selection Process

During the mobilization phase, Call Centre personnel shares detailed course information.

- Communicate minimum education qualification requirements aligned with course-specific QP/NQR codes
- Explain course learning outcomes and related career pathways
- Facilitate informed course selection based on trainee interest and qualifications
- Complete course registration upon trainee confirmation

Training Provider should train the children in the following courses identified by TAC.

SI.NO	Name of the Course	Duration (Hours)	NSDC Code
1	Junior Software Developer	400	SSC/Q0508
2	AI-Visualization Specialist	400	SSC/Q8103
3	AI-Data Engineer_V2	400	SSC/Q8106
4	Software Developer	500	SSC/Q0501
5	AI-Data Scientist with Deep Learning	670	SSC/Q8104
6	AI-Hardware Engineer	500	SSC/Q8114
7	Python Basic to Advance	390	SSC/Q0510
8	Embedded Software Engineer	660	ELE/Q1501
9	IOT-Software Analyst_V2.0	600	SSC/Q8205
10	Simulation Software for Electrical Engineering	400	
11	Computer Aided Product Design	60	ASC/N8114
12	BIM Modeler	120	CON/Q2110
13	Core Java	390	SSC/Q0510
14	.Net	390	SSC/Q0510
15	Electrician	840	NCVET
16	Draughtsman Mechanical	840	NCVET
17	Draughtsman Civil	840	NCVET
18	Fitter	840	NCVET
19	Welder	840	NCVET
20	Electronic Mechanic	840	NCVET
21	Computer Operator and Programming Assistant	840	NCVET
22	Word, Excel and PPT using AI - CRM	300	SSC/Q2211
23	Digital Marketing Manager	840	MeS/Q0706
24	Medical Records Assistant	900	HSS/Q5501
25	Python Web Development	400	SSC/Q0503
26	Flutter for APP Development	400	SSC/Q0503
27	Block Chain App Developer	400	SSC/Q8704
28	Software Engineer (Full Stack Java)	400	SSC/Q4601
29	Software Engineer (Full Stack Python)	400	SSC/Q4601
30	AI_Data Scientist	676	SSC/Q8104
31	UI and UX Design	400	SSC/Q0502
32	Database Administrator	320	SSC/Q8109
33	Cloud Server Administrator	400	SSC/Q8306
34	AI-Machine Learning Engineer	272	SSC/Q8113

35	Cloud Application Developer	388	SSC/Q8303
36	AR/VR Developer	1230	MES/Q0509
37	Web Developer	400	SSC/Q0503
38	Video Editor/Animator/Graphic Designer	540	MES/Q0701
39	Robotic Process Automation	500	SSC/Q8604
40	IOT-Hardware Solution Designer	500	SSC/Q8203

**Note: All Course Duration will be Six Months**

This tender is being invited to identify Training Provider (TP) **to provide Online skill up- gradation training in 40 skill courses to 50,000 Higher Education studied and now Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB).**

#### **Time line**

The **TAC** expects the assignment should be completed within 7 to 8 months after issue of work order.

#### **Expected outcome**

Around 50,000 Higher Education studied and now studying children of Construction workers will be trained through online across the state of Tamil Nadu.

#### **Roles and Responsibilities of Successful Bidder :**

The objective of this engagement is to conduct online skill development training in 40 courses to the Children of Construction workers.

Training provider shall carry out the following, but not limited to:

- a. Skill upgradation training in 40 courses to the 50,000 Children of Construction workers registered with Tamil Nadu Construction Workers Welfare Board obtaining Higher Education Financial assistance.
- b. Facilitate high-quality, demand-driven training programs with standardized curriculum through qualified trainers
- c. Adhere to the curriculum standards provided by TAC in imparting training, subject to revision based on skill requirements
- d. Training Provider will have to mobilize candidates by conducting special camps/drives etc separately or in association with TAC/Labour Department.
- e. Selected Training Partner must develop a dashboard showing trainee participation, training delivery monitoring, and

evaluation.

- f. As per the timelines fixed by TAC, assessment will be completed to the trained students and certification will be jointly done by Training Provider and TAC.

**Tender Submission Letter**

**Annexure-I**

To

Director  
Tamil Nadu Academy of Construction (TAC),  
Thaiyur, Chengalpattu -603103

Sub: Engagement of Selection of **Training Provider** for providing training to Higher Education studied and now studying 50,000 Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)

Ref: Tender No.....

I/ We, the undersigned, offer to provide the above services to TAC. We are hereby submitting our bid, in a sealed envelope.

I/We, hereby declare that:

- (a) We are enclosing and submitting herewith our Bid, with the details as per the requirements of the tender, for your evaluation and consideration.
- (b) I/We have read carefully the terms and conditions of the tender document attached hereto and hereby agree to abide by the said terms and conditions.
- (c) The bid is unconditional.
- (d) I/We undertake that documents submitted are genuine / authentic and nothing material has been concealed. I/We understand that the contract is liable to be cancelled, if it is found to be having obtained, through fraudulent means/concealment of information.
- (e) We shall make available to the TAC any additional information it may find necessary or require to clarify, supplement or authenticate the Bid.
- (f) Until a formal agreement is prepared and executed, acceptance of this tender document shall constitute a binding contract between TAC and us subject to the modifications, as may be mutually agreed to, between TAC and us.
- (g) We agree to keep this bid valid for acceptance for a period of one hundred and twenty (120) days from the date of opening the bid.

Yours faithfully,

Authorised Signatory  
(with Name, Designation, Contact no. and Seal) Note: On the Letter head of the Bidder.

Annexure-II

**Bidder's Authorization Certificate**

To

Director  
Tamil Nadu Academy of Construction (TAC),  
Thaiyur, Chengalpattu -603103

Sub: Engagement of Selection of **Training Provider** for providing training to Higher Education studied and now studying 50,000 Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)

Ref: Tender No.....

Dear.....

I/ We {Name/ Designation} hereby declare/ certify that (Name/ Designation} is hereby Authorised to sign relevant documents on behalf of the company/ firm in dealing ..... with tender No. \_\_\_\_\_ dated \_\_\_\_\_. He/ She is also Authorised to attend meetings & submit \_\_\_\_\_ technical & commercial information/ clarifications as may be required by you in the course of processing the Bid. For the purpose of validation, his/her verified signatures are as under.

Thanking you,

Name of the Bidder: -

Authorised Signatory: -

Verified

Signature: - Seal of the Organisation: -

Date:

Place:

Note: Please attach the valid power of attorney in favor of the person signing this authorization let

Annexure-III

**Performa for Affidavit**  
(on non-judicial stamp paper of Rs. 100/-)

I \_\_\_\_\_ Proprietor/Director/ Partner of the firm M/s. \_\_\_\_\_ do hereby solemnly affirm that our firm M/s. \_\_\_\_\_ has never been blacklisted/debarred by any organization/office and there. has not been any work cancelled against them for poor performance in the last ten years reckoned from the date of invitation of Bid.

Name of the Bidder.....

.....  
Signature of the Authorized Signatory

.....  
Name of the Authorized Signatory

Place:

Date:

**Information on Bidder's Organisation**

<b>S.No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name of the Bidder	
2.	Address of the Bidder	
3.	Incorporation status of the Bidder (Company or Firm) (Relevant Certificate to be submitted in Technical Bid)	
4.	Year of Establishment	
5.	Valid GST Registration No. (Copy of certificate to be submitted)	
6.	Permanent Account No. (PAN) (Copy of PAN Card to be submitted)	
7.	Name and Designation of the contact person to whom all references shall be made regarding this Bid	
8.	Telephone No. (with STD Code)	
9.	E-mail id of the Contact Person	
10.	Fax No. (with STD Code)	
11.	Website (if any)	

Name of the Bidder.....

.....  
Signature of the Authorized Signatory

.....  
Name of the Authorized Signatory

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**Note: Please attach relevant documents like Power of Attorney, Certificate of Incorporation, GST IN, TAN, PAN.**

**Format for Financial Capacity**

<b>Financial Year</b>	<b>Annual Turnover</b>
<b>2022-23</b>	
<b>2023-24</b>	
<b>2024-25</b>	

**Note: All figures quoted above shall be substantiated by attaching the copy of Audited Annual Reports or a certificate from a Chartered Accountant.**

**Authorised Signatory with seal**

**Relevant Experience in Similar Assignments**

Assignment name :	Country: Location within the country:
Name of Client:	Address
Name of the Legal Entity in whose name the contract is:	Duration of assignment (months):
No. of person trained in the assignment:	Start date (Month/year): Completion date (Month/year):
Approx. value of the overall contract (in INR or equivalent in INR):	Approx. value of the services provided by your firm under the contract (in INR or equivalent in INR):
Name of JV Partner/Sub consultant/associated organizations, if any:	Role of JV Partner/Sub consultant/associated organization:
<b>Narrative description of the Project:</b>	
<b>Detailed Scope of services, coverage and relevance to this project:</b>	

Note:

1. Use Separate Sheet for each Assignment
2. Supporting documents such as copies of documents as stipulated in the **Eligibility Criteria** to be attached. Assignments that are not supported by documentary evidence shall not be considered for evaluation.

**Authorised Signatory with seal**

Annexure-VII

### Form of Bank Guarantee for Performance Security

To

Chief Executive officer/Commssioner of Labour  
Commissionerate of Labour  
Labour Officers Quarters,  
P Block, 6th Avenue,  
Anna Nagar, Chennai – 40

WHEREAS \_\_\_\_\_ [Name and address of the Service Provider] (hereinafter called "the Agency") has undertaken, in pursuance of Contract No. \_\_\_\_\_ dated \_\_\_\_\_ to provide the services on terms and conditions set forth in this Contract \_\_\_\_\_ [Name of contract and brief description of works] (hereinafter called the "the Contract").

AND WHEREAS it has been stipulated by you in the said Contract that the **Training Provider** shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as security for compliance with his obligations in accordance with the Contract;

AND WHEREAS we have agreed to give the **Training Provider** such a Bank Guarantee;

NOW THEREFORE, we hereby affirm that we are the Guarantor and responsible to Training Provider, on behalf of the Training Provider and we hereby unconditionally, irrevocably and without demur undertake to immediately pay to TAC upon first written demand and without cavil or argument, any sum or sums within limits of (Amount of Guarantee) as aforesaid without reference to the Training Provider and without TAC's needing to prove or show grounds or reasons for the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the **Training Provider** before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the Contractor of the services to be performed there under or of any of the Contract documents which may be made between you and the **Training Provider** shall in any way release us from any liability under this guarantee, and we hereby waive notice of any such change, addition or modification.

The liability of the Bank under this Guarantee shall not be affected by any change in the constitution of the **Training Provider** or of the Bank.

"This guarantee shall also be operable at our... Branch at Chennai, Tamil Nadu, from whom, confirmation regarding the issue of this guarantee or extension / renewal thereof shall be made available on demand. In the contingency of this

guarantee being invoked and payment there under claimed, the said branch shall accept such invocation letter and make payment of amounts so demanded under the said invocation."

Notwithstanding anything contained herein before, our liability under this guarantee is restricted to Rs. \_\_\_\_\_ (Rs.) and the guarantee shall remain valid till \_\_\_\_\_. Unless a claim or a demand in writing is made upon us on or before \_\_\_\_\_ all our liability under this guarantee shall cease.

Notwithstanding anything contained hereinabove."

- A. Our liability under this guarantee shall not exceed Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_).
- B. This bank guarantee shall be valid up to \_\_\_\_\_.
- C. We are liable to pay the guarantee amount or any part thereof under this bank guarantee only and only if you serve upon us, a written claim or demand on or before\_.

Signature and Seal of the Guarantor \_\_\_\_\_

In the presence of

Name and Designation

\_\_\_\_\_

(Name, Signature & Occupation)

Name of the Bank Address

1. \_\_\_\_\_  
(Name & Occupation) Date

**List of skilling courses in as per list enclosed**

<b>Sl.No</b>	<b>Name of the Course</b>	<b>Duration (Hours)</b>	<b>NSDC Code</b>
1	Junior Software Developer	400	SSC/Q0508
2	AI-Visualization Specialist	400	SSC/Q8103
3	AI-Data Engineer_V2	400	SSC/Q8106
4	Software Developer	500	SSC/Q0501
5	AI-Data Scientist with Deep Learning	670	SSC/Q8104
6	AI-Hardware Engineer	500	SSC/Q8114
7	Python Basic to Advance	390	SSC/Q0510
8	Embedded Software Engineer	660	ELE/Q1501
9	IOT-Software Analyst_V2.0	600	SSC/Q8205
10	Simulation Software for Electrical Engineering	400	
11	Computer Aided Product Design	60	ASC/N8114
12	BIM Modeler	120	CON/Q2110
13	Core Java	390	SSC/Q0510
14	.Net	390	SSC/Q0510
15	Electrician	840	NCVET
16	Draughtsman Mechanical	840	NCVET
17	Draughtsman Civil	840	NCVET
18	Fitter	840	NCVET
19	Welder	840	NCVET
20	Electronic Mechanic	840	NCVET
21	Computer Operator and Programming Assistant	840	NCVET
22	Word, Excel and PPT using AI - CRM	300	SSC/Q2211
23	Digital Marketing Manager	840	MeS/Q0706
24	Medical Records Assistant	900	HSS/Q5501
25	Python Web Development	400	SSC/Q0503
26	Flutter for APP Development	400	SSC/Q0503
27	Block Chain App Developer	400	SSC/Q8704
28	Software Engineer (Full Stack Java)	400	SSC/Q4601
29	Software Engineer (Full Stack Python)	400	SSC/Q4601
30	AI_Data Scientist	676	SSC/Q8104
31	UI and UX Design	400	SSC/Q0502
32	Database Administrator	320	SSC/Q8109
33	Cloud Server Administrator	400	SSC/Q8306
34	AI-Machine Learning Engineer	272	SSC/Q8113
35	Cloud Application Developer	388	SSC/Q8303
36	AR/VR Developer	1230	MES/Q0509
37	Web Developer	400	SSC/Q0503
38	Video Editor/Animator/Graphic Designer	540	MES/Q0701
39	Robotic Process Automation	500	SSC/Q8604
40	IOT-Hardware Solution Designer	500	SSC/Q8203

## **SCHEDULE OF PRICE**

### **Price Bid**

Bidder can check the list of courses available in the TENDER document and quote the training cost per hour should be filled online in the BOQ model in page no - 35.

**PRICE SCHEDULE/BOQ MODEL**

**(This BOQ template must not be modified / replaced by the bidder and the same should be uploaded after filling the relevant columns , else the bidder is liable to be rejected for this tender.Bidders are allowed to enter the Bidder name and Values only )**

NUMBER#	TEXT#	NUMBER#	TEXT#	TEXT#	NUMBER#	NUMBER	NUMBER	NUMBER	NUMBER #	NUMBER #	TEXT#
Sl.no	Item description	No of students	Units	HSN code	Basic Cost In Figures To Be Entered By The Bidder	GST IN %	GST value in Rs.	Per hour cost for Training to the students without taxes	Per hour cost for Training to the students with taxes	Total amount (inclusion of taxes)	Total Amount In Words
					Rs. P						
1	2	4	5	8	13	14	15	21	53	54	55
1	Description										
1.01	Cost for Training to the students for 1 Hour	1.00	Nos				0.00	0.00	0.00	0.00	INR Zero Only
Total in Figures									<b>0.00</b>	<b>0.00</b>	INR Zero Only
Quoted rate in words		<b>INR Zero Only</b>									